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WEEKLY
JAN. 18, 1941

Nursing times

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Balance your ration-time meals

GL

FAREX

Experience drives home to every nurse the supreme importance of a *balanced* diet — a diet adequate not only for growth and energy, but also for *protection*. It is in the protective elements that modern diets are so often deficient, especially now that war-conditions limit the day-to-day choice of protective foods. Even with specialized knowledge however, few nurses have time to calculate the ingredients of a balanced diet. With Farex you do not have to calculate. Farex with milk gives you a valuable contribution of every food essential to full health—with the sole exception of vitamin C. Farex is a blend of wheat-meal, wheat-germ, oatmeal and maize with *added* vitamins and minerals. Iron is there, with calcium and phosphorus, and vitamins A, B and D. Moreover, in addition to carbohydrate, a high proportion of protein (15%) lifts Farex from the usual run of cereal foods. The advantages of Farex as an invalid and weaning food have long been well known. But in these days of national emergency, it cannot be too strongly emphasized that Farex is equally valuable as a daily dietary safeguard for people of all ages, particularly those called upon for long hours of sustained effort. Farex is ready-cooked, prepared in a few moments and can be flavoured to suit individual taste. Have a helping at least once every day.

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Journal of the Royal College of Nursing

G.N.C. Final State Examination Pass List (England and Wales), Oct.-Nov., 1940 (Contd.)

GENERAL NURSES (Contd.)

Provincial Voluntary Hospitals (contd.)

Harrogate and District General Hosp., Harrogate.—Cunningham, J.; Glover, M. H.; Hamilton, A. E. A.; Holliday, A. M.; Higginson, E.; Hutchinson, N.; Meynell, K. M.; Wade, O. D.; Watson, R. E.; Worfolk, P. E. **Harrow and Wealdstone Hosp., Harrow.**—Keating, B. **Hartlepools Hosp., Hartlepool.**—Peters, M. J. **Royal East Sussex Hosp., Hastings.** Hodgkinson, M. M.; Ryde, E. G.; Smith, J. R. N.; Tawn, B. J.; Toop, M. E. **West Herts Hosp., Hemel Hempstead.** Goodey, S. J.; Henderson, R. D.; Mullins, M.; Thirlwall, E. A. **Herefordshire General Hosp., Hereford.**—McDermott, L. **Hertford County Hosp., Hertford.** Gotheridge, M. H. E.; Tanner, R.; Tench, W. M. **Hounslow Hosp., Hounslow, Middlesex.**—Watkins, E. M. **Hove General Hosp., Hove.**—Harris, D. N.; Manser, S. P.; Sheppard, N. M. **Royal Inf., Huddersfield.**—Hamilton, F. E.; Lansom, M. K.; Martin, F. M.; Paton, J. W. C. **Hull Royal Inf., Hull.** Anderson, M.; Bourne, P. D.; Brooke, A. M.; Connolly, M. T.; Dromey, E.; Howe, J. M. E.; Towse, S. E. E.; Turner, E. A. **King George Hosp., Ilford, Essex.**—Collis, E. V.; Cozens, G. B.; Fraser, N. V. (*née* Field); McCayna, P.; Osborne, M. D.; Sharkey, M. E. **East Suffolk and Ipswich Hosp., Ipswich.**—Barker, J. A.; Burford, D. K.; Cossey, M.; Frost, R. M. E.; Gracey, I. E.; Lacey, L. M.; Larter, V. M.; Saul, N. M. LeG.; Wilson, M. J. **Keighley and District Victoria Hosp., Keighley.**—Cogger, M. K.; Harris, A.; Lake, A.; Moate, M. **Westmorland County Hosp., Kendal.**—Brown, G. M.; Hall, M. L. **Kettering and District General Hosp., Kettering.**—Reid, J. I. S. **Kidderminster and District General Hosp., Kidderminster.**—Duffy, M. E.; Morris, V. **West Norfolk and King's Lynn General Hosp., King's Lynn.**—Barnard, I. E.; Massingham, J. E.; Woodward, D. **Royal Lancaster Inf., Lancaster.**—Bailey, E. M.; Borrowdale, S.; Carter, R. B.; Dodd, M.; Fell, F.; Sweetmore, V. **Warneford, Leamington and South Warwickshire General Hosp. and Bathing Inst., Leamington Spa.**—Peadon, K. M.; Stillwell, M. J. **General Inf., at Leeds, Leeds.**—Baker, K. M.; Beet, W. A.; Black, M.; Bottomley, J.; Dixon, C. M.; Johnston, M.; Leighton, M.; Lowther, R. R.; Major, W.; Rist, U. B.; Robinson, I. J.; Scott, E. B.; Simpson, D. E. **Royal Inf. and Children's Hosp., Leicester.**—Aldwinckle, C. E.; Coleman, A. E.; Frost, W. M.; Hoult, M. K.; Koleva, N. S.; Longstaff, E.; McDonough, A.; Rowan, M.; Smith, J. O.; Williams, M. J.; Wright, C. J. **Leigh Inf., Leigh, Lancashire.**—Griffiths, N. **Lincoln County Hosp., Lincoln.**—Barsley, J.; Daniels, M. A.; Donnelly, M. H. N.; Fretwell, H. M.; Green, M.; Hall, N.; Howsam, B. M.; Pepper, E. M.; Sellars, E. M.; Wood, E. **David Lewis Northern Hosp., Liverpool.**—Williams, T. M. **Liverpool Royal Inf., Liverpool.**—Hall, W. M.; Harling, A. I.; Moorhouse, E.; Pilson, J. M.; Tyler, E. M. **Royal Southern Hosp., Liverpool.**—Bermingham, M.; Campbell, L. M.; Clarke, M. H.; Cornthwaite, J.; Jones, A. J.; Parry, J. M.; Scott, G.; Sharp, P., M.; Weightman, L. M. A.; Williams, C. **Stanley Hosp., Liverpool.**—Richardson, W. **Loughborough and District Hosp., Loughborough.**—Shilcock, M. E. **Lowestoft and North Suffolk. Hospital, Lowestoft.**—Curtis, C. L.; Hardesty G. M.; Mann, M. E. **Macclesfield General Inf., Macclesfield.**—Boond, J.; Deane, K. M.; Moore, F. A.; Poyser, L. **Maidenhead Hosp., Maidenhead.**—Caton, J. W.; Eldridge, P. A.; *Jury, M. K.; *Reynolds, M. A. **West Kent General Hosp., Maidstone.**—Nicholass, H. K. **Ancoats Hosp., Manchester.**—Griffiths, S. C.; Jackson, I. **Manchester Royal Inf., Manchester.**—Bevins, P. M.; Britton Painter, I. J.; Campbell, M. J.; Eaton, M.; Gent, M. A.; Goodall, R.; Gott, J.; Gutcher, E.; Higham, M.; Hughes, U. W.; Jones, M. G. D.; Knox, S.; Leigh, H.; Leiper, M. H. G.; Martindale, E. M.; Shard, K. M.; Slater, M. I.; Thornton, L. T.; Turnbull, A.; Webster, C. M.; Wignall, J. C.; Williams, M. A.; Wilson, V. M. **Manchester Victoria Memorial Jewish Hosp., Manchester.**—Broadhurst, L.; Broughton, J.; Farley, E.; O'Connor, B. **Manchester Northern Hosp., Manchester.**—Boyle, R.; Keegan, B. M.; McNamara, A.; Martin, M.; Nicholson, M. F. **Mansfield and District Hosp., Mansfield, Notts.**—O'Brien, K. T. **Margate and District General Hosp., Margate.**—Doubleday, K. E.; Stuart, R. E.; Wilkinson, J. E. **Merthyr General Hosp., Merthyr Tydfil.**—Edwards, M. E.; James, M.; Jones, A.; Rees, M.; Thomas, I. **North Ormesby Hosp., Middlesbrough.**—Bywater, L.; Hackett, M.; Iley, M.; Knight, D. A.; Longworth, L. M.; Nichol, V. F. **Wilson Hosp., Mitcham, Surrey.**—Power, B.; Ryan, S.; Williams, G. L. M. **Royal Victoria Inf., Newcastle-on-Tyne.**—Adams, J. C.; Cox, M. E.; Dolan, M.; Forster, F.; Holland, M. H.; Hutchinson, R.; Jackson, M. E.; Jefferson, L. E. P.; Kingston, E.; Mouat, A. **Royal Gwent Hosp., Newport, Mon.**—Luff, G.; Thomas, D. **Northampton General Hosp., Northampton.**—Bush, M. E. (*née* Phillips); Drach, R.; Fairbrother, M. J.; Goodfellow, J. A.; Groom, D.; Harte, H.; Hughes, M. J.; Lambton, F.; Lewis, G. M.; Mann, E. N.; Murphy, E. M.; Nelson, K.; Odell, E. J.; Reynolds, F. M.; Sowersby, E. P. **Tynemouth Victoria Jubilee Inf., North Shields (combined with Preston Hosp., North Shields).**—Mullen, A. R.; Munro, L. A.; Rutherford, N. **Norfolk and Norwich Hosp., Norwich.**—Breen, D.; Clements, J. M. W.; Connors, S. (*née* Fraser); Cooper, P. I.; Egles, B. A.; Fairs, M. E.; Hancock, B. J. W.; Jarred, I. M.; Lyon, M. O.; Pittman, M. A.; Royle, M. B.; Stephen, L. J. W.; Turner, J. E. **General Hosp., Nottingham.**—Alberry, D.; Allen, M. P.; Brown, W. M.; Cowley, M. M.; Edwards, D.; Field, B. C.; Harper, M. S.; Hewitt, M.; Jones, D. E.; Kirkby, G. A.; Kuhn-Régnier, M. T.; Lindsay, J.; McGrath, M. J.; Milner, J.; Pacey, W.; Rowbotham, M. M.; Southern, M. B.; Thurman, W. O.; Whitehead, A. M.; Wood, D. E. S. **General Hospital, Nuneaton.**—Davies, M. H. **Oldham Royal Infirmary, Oldham.**—Conway, C. E.; Dennehy, W.; Evans, E. C.; Hines, M. A.; O'Connell, A.; Stanney, N. **Radcliffe Infirmary, Oxford.**—Baker, J. I. G.; Bodle, M. L.; Lloyd, N. H. J.; McCloskey, M. T.; Nicholls, M. E. G.; North, P. (*née* Williams); Press, B. M.; Vidal, R. F.; Wenger, J. L.; Wood, A. R.; Yates, N. B.; Zantopulova, M. G. **Eccles and Patricroft Hosp., Patricroft, near Manchester.**—Foster, A. **Peterborough and District Memorial Hosp., Peterborough.**—Waters, J. E. **Prince of Wales's Hosp., Greenbank Road Section, Plymouth.**—Brown, E.; Dunstan, M. M.; Leavesley, M. L.; O'Brian, L. B. **Pontefract General Infirmary, Pontefract.**—Hall, E.; Young L. (*née* Leadbeater); Watson, J. I. **Pontypool and District Hosp., Pontypool, Mon.**—Apperley, C. A.; Lander, W. C.; Thomas, H. M.; Webb, B. A. **Cornelia and East Dorset Hosp., Poole.**—Robinson, D. E.; Salter, L. M. **Royal Portsmouth Hosp., Portsmouth.**—Hitchcott, D. R.; Nash, I. G.; Noble, H. W.; Reid, M. N. R.; Wright, I. M. **Preston and County of Lancaster Queen Victoria Royal Inf., Preston.**—Armstrong, W. M.; Bateson, E.; Belton, M.; Breen, E. H. M. W.; Culhane, H.; Limbach, W. M.; Oddie, M. M.; Orr, C. B.; Robson, S. J.; Ward, M. K.; Wilson, E. M.; Woods, M. **Ramsgate General Hosp., and Seamen's Inf., Ramsgate.** *Dixon, C. E.; *Inglefield, H. M.; Tutty, M. R. H. **Royal Berkshire Hosp., Reading.**—Adamson, M.; Charnell, E.; Davies, M. A.; Davies, S. M.; Dixon, E. M. B.; James, B. A.; Jones, P. H.; Kniveton, E. M.; Starkey, J. M.; Whittle, V. S. **East Surrey Hosp., Redhill.**—Heffernan, B.; McEleney, B.; Varouni, S. **Royal Hosp., Richmond, Surrey.**—Hurt, B. F.; Miles, D. **Rochdale Inf., and Dispensary, Rochdale.**—Francis, N. M. **St. Bartholomew's Hosp., Rochester.**—Barclay, M. E. (*née* McMullen); Bressey, B. M.; Casey, M.; Hushar, G. M.; Irvine, M.; Jeacle, S. J.; Lindridge, G. M.; McCann, M. C.; Nicholson, O.; Pearson, M. E.; Pollard, D. J.; Tipple, R. A.; Walsh, M. **Rotherham Hosp., Rotherham.**—Dorgan, A.; McCann, E. M. **Royal Isle of Wight County Hosp., Ryde, Isle of Wight.**—Gallaway, R. J. McKiernan, B. **Providence Free Hosp., St. Helens, Lancashire.**—Cody, B.; Dennehy, J.; Doolan, H. U.; Fallon, P. P.; Jones, H. C.; Leahy, A.; McEnery, M.; McSweeney, A.; Murphy, J.; Patten, A. M.; Phillips, M. T.; Riordan, M. **St. Helens Hosp., St. Helens, Lancashire.**—Haydock, E.; McCairley, J. O.; Moonan, B. **Buchanan Hosp., St. Leonards-on-Sea.**—Conroy, C.; Jones, C. G. **Salford Royal Hosp., Salford.** Blackstock, M. Mc C.; Boundy, E.; Clague, Q. M.; Cullinan, C.; Davies, H.; Grant, J. F.; Kenyon, M.; Logue, A. J.; Mitchell, L.; Quinn, M. M.; Taylor, H.; Thomas, E.; Turner, A. **General Inf., Salisbury.**—Davies, E. F.; Duignan, M.; Russell, M.; Ward, E. M. **Scarborough Hosp., Scarborough, Yorks.**—Bateson, J. M.; Cossins, M. E.; Hargrave, E.; Wrigley, B. **Scunthorpe and District War Memorial Hosp., Scunthorpe, Lincs.**—Carey, W.; Smith, D. M.; Vessey, K. M. **Sheffield Royal Hosp., Sheffield.**—Buckley, K.; Cobley, A. J.; Davies, B. M.; Halkon, M.; Kaine, M. M.; Lambert, P. J.; Morris, M. D.; Newey, E.; Prince, J.; Pybus, D. V.; Rowan, M. T. B. T.; Wall, J. M.; Warmisham, M.; Warrington, L.

* Old Affiliation Scheme with Royal Berkshire Hospital, Reading.

* Transferred to Queen Elizabeth Hospital Birmingham.

(*To be Continued.*)

Classified Advertisements

All advertisements must reach The Manager, Nursing Times, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London,, W.C.2 by 12 NOON WEDNESDAY to ensure insertion in the issue of the same week.

Telephone: WHITEHALL 8831

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OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT
COWDRAY SCHOLARSHIP, 1941

ONE Scholarship, value £135, is offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the Royal College of Nursing and other centres on **Saturday, 10th May, 1941.**

Application Forms and further information may be obtained from the DIRECTOR in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms:—
SATURDAY, 19th APRIL, 1941.
(349)

THE ROYAL COLLEGE OF NURSING

ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.
Lambeth Hospital, S.E.11
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from, and should be returned completed not later than SATURDAY, 25th January, 1941, to:—

THE DIRECTOR IN THE EDUCATION DEPARTMENT,
Royal College of Nursing,
1a, Henrietta Place,
Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.
(34)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING

HEALTH VISITORS TRAINING

Six months' courses (approved by the Minister of Health) begin in September and January. Eight months' combined mothercraft and health visitor courses are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate. A four months' district nursing training is offered by the Queen's Institute for nurses combining this with the health visitors' training.

INDUSTRIAL NURSING COURSE

Three months and one month courses starting 4th and 5th March. Ministry of Labour and National Service Grants for candidates selected by the Board for one month's course of instruction. A correspondence course is also available for those already engaged in industry.

For further information see "College News" in our Editorial pages or apply for particulars to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.
(16)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1.
(12)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch

CITY OF LANCASTER

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the combined post of **Health Visitor and School Nurse** from fully-trained Nurses who hold the Certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The minimum commencing salary of the person appointed will be £202 10s. and will rise, subject to satisfactory service, to a maximum of £236 in the fourth year.

There is also a Cost of Living Bonus of (at present) 6 per cent. on salary. Uniform and Footwear provided.

The person appointed will be required to pass a medical examination and to contribute to the

City of Lancaster.—*Contd.*

Council's Superannuation Scheme.

Forms on which applications must be submitted can be obtained from the MEDICAL OFFICER OF HEALTH, Health Office, Thurnham Street, Lancaster, to whom they should be returned, together with copies of three recent testimonials, not later than Friday, 1st February, 1941.

R. M. MIDDLETON,
Town Clerk.
10th January, 1941. (384)

CITY OF LEICESTER EDUCATION COMMITTEE

APPOINTMENT OF RESIDENT SCHOOL NURSE

THE Committee invite applications for the post of **Resident School Nurse.** Candidates should be fully trained and State Registered Nurses with theatre experience.

Salary according to scale (commencing at £200 per annum and rising by annual increments of £12 10s. to a maximum of £250), with uniform, and subject to a deduction of £65 per annum for board and lodging. A cost of living increase is at present payable at the rate of 3 per cent of the salary receivable before deduction for board and lodging.

The post is a pensionable one under the Local Government Superannuation Act, 1937, to which the nurse must contribute 6 per cent. of the salary received (or 5 per cent if already a contributory employee under the Act). In this connection the candidate appointed must pass an examination by the Committee's Senior Medical Officer.

Application, by letter, stating age, experience and qualifications, together with *copies* of not more than three recent testimonials, to be made to the undersigned not later than the 29th January.

H. S. MAGNAY,
Director of Education.
Education Department,
Newark Street,
Leicester.
10th January, 1941. (379)

BOROUGH OF ILFORD

APPOINTMENT OF TEMPORARY HEALTH VISITOR, SCHOOL NURSE AND CHILD PROTECTION VISITOR

APPLICATIONS are invited for the temporary appointment of **Health Visitor, School Nurse and Child Protection Visitor.**

The persons appointed will carry out under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other Public Health Services of the Council, and will be required to devote the whole of their time to the duties of the office.

The salary will be at the rate of £4 4s. per week.

The persons appointed must be able and willing to cycle. A cycle is provided. They will be required to wear the uniform for State Registered Nurses.

Applications on the prescribed form, which will be supplied upon receipt of a stamped addressed foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor" to the

Borough of Ilford.—*Contd.*

undersigned not later than the 29th January, 1941.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.
Town Hall,
Ilford.
9th January, 1941. (366)

BOROUGH OF WEMBLEY

(PUBLIC HEALTH DEPARTMENT)
HEALTH VISITOR

APPLICATIONS are invited for the "temporary" post of **Health Visitor** in the Public Health Department of the Borough Council. The salary is at the rate of £210 per annum.

Candidates must possess all the qualifications approved by the Minister of Health for the appointment of Health Visitor.

Particulars of appointment and form of application may be obtained from the MEDICAL OFFICER OF HEALTH, Public Health Department, Town Hall, Wembley.

Forms of application enclosed in an envelope endorsed "Temporary Appointment of Health Visitor" must be delivered to the undersigned not later than noon on the 29th January, 1941.

KENNETH TANSLEY,
Town Clerk.
Town Hall,
Wembley,
Middlesex.
29th January, 1941. (458)

AMENDED ADVERTISEMENT
ELLESMERE PORT URBAN DISTRICT COUNCIL

APPOINTMENT OF A HEALTH VISITOR

THE above Council invite applications for the appointment of a **Health Visitor** at a commencing inclusive salary of £230 per annum.

The post is a superannuable one, and the appointment of the successful applicant will accordingly be subject to her satisfactorily passing a medical examination.

Applicants must have one of the alternative qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930, and must be prepared to use a bicycle which will be provided by the Council. The Council's Health Visitors are required to provide their own uniforms without the aid of any specific monetary allowances therefor.

Applications, endorsed "Health Visitor," and stating age, qualifications, and details of experience and accompanied by copies of not more than three recent testimonials, must reach me by not later than Monday, the 20th January, 1941.

P. J. HODGES,
Clerk of the Council.
Council Offices,
Ellesmere Port.
2nd January, 1941. (455)

Please mention "Nursing Times" when answering its advertisements.

STAFFORDSHIRE COUNTY COUNCIL

VACANCY FOR A WHOLE-TIME HEALTH VISITOR

APPLICATIONS are invited for the above-mentioned appointment.

Candidates must hold the following qualifications:—

(1) (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital;

(b) The certificate of the Central Midwives Board;

(c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute;

Or must either:—

(2) Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or

(3) Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding Superannuation would not apply.

Salary £200 per annum, with annual increments of £10, up to a maximum of £250, together with £8 per annum uniform allowance and £5 per annum bicycle allowance. The appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to undergo a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 30th January, 1941.

Candidates receiving no reply by the 19th February, may assume the vacancy filled.

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings,
Stafford.
13th January, 1941. (475)

THURROCK URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR

THE Council invite applications for the position of **Health Visitor:—**

Applicants must hold the following Certificates:—

(a) A Certificate of three years' training in a general hospital or a full training in a children's hospital

(b) A Certificate of the Central Midwives' Board.

In addition, either:—

(1) The new Health Visitors Certificate of the Royal Sanitary Institute.

(2) The Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

The duties will be in connection with infant welfare work for the Urban District Council, School medical works and tuberculosis for the Essex County Council, and any other work considered necessary by the County or District Medical Officer of Health.

Salary will commence at £200 per annum, rising by annual increments of £10 to a maximum of £270 per annum, plus a temporary increase of 6 per cent. A cycle

Thurrock Urban District Council.—*Contd.*

allowance of £5 per annum will be granted. The uniform allowance is £10 per annum.

The appointment, which will be terminable by one month's notice on either side, will be subject to the requirements of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

Applications stating age, experience and qualifications, together with copies of not more than three recent testimonials, and endorsed "Health Visitor" should be addressed to the undersigned to arrive not later than the 1st February, 1941.

A. E. POOLE,
Clerk to the Council.

Council Offices,
Whitehall Lane,
Grays, Essex.
9th January, 1941. (343)

BOROUGH OF OLDBURY

APPLICATIONS are invited for the appointment of a **Temporary Municipal Midwife**, at a salary as follows:—

State Certified Midwife only—£180 per annum.

State Certified Midwife and State Registered Nurse—£200 per annum.

With uniform and midwifery bag provided and travelling expenses at a rate of £5 per annum. In addition a cost of living bonus of 6 per cent is at present paid by the Council.

Further particulars are contained in the application forms to be obtained from the undersigned, which must be returned not later than *first post* on 24th January, 1941.

ARTHUR CULWICK,
Town Clerk.

Municipal Buildings,
Oldbury.
7th January, 1941. (353)

COUNTY BOROUGH OF WOLVERHAMPTON

HEALTH VISITOR

APPLICATIONS are invited for the above post at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, together with a temporary bonus at present amounting to 4s. per week, less deductions in accordance with the provisions of the Local Government Superannuation Act, 1937.

An allowance of £10 per annum will be made for uniform.

Applicants must:—

1. Be general trained State Registered Nurses.
2. Hold certificate of the Central Midwives Board, and
3. Possess the Health Visitor's qualification recognised by the Ministry of Health.

Their age should not exceed 35 years.

The successful candidate will be required to pass a medical examination to contribute to the Council's Superannuation Scheme. The appointment will be subject to one month's notice on either side.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials,

County Borough of Wolverhampton.—*Contd.*

must be received by me not later than January 22nd, 1941 and should be endorsed "Health Visitor."

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton,
January, 1941. (297)

Miscellaneous Posts

HULL CORPORATION HEALTH DEPARTMENT

TRAINING OF HEALTH VISITORS

THE Hull Corporation propose to appoint **eight Probationer Health Visitors** under the Ministry of Health Scheme for the Training of Health Visitors, at a salary of £100 per annum. These appointments, which are for one year, provide facilities for practical instruction in the ordinary duties of a Health Visitor, including those of a School Nurse and Tuberculosis Health Visitor. A course of Theoretical Instruction must also be taken at the Hull University College, the fee for which is £10 10s

Applicants must be well educated women of good physique, under the age of 35 years, and must possess a certificate of three years' training in an approved Hospital, as well as the Certificate of the Central Midwives Board. Candidates possessing a School Leaving Certificate, or its equivalent, will receive preferential consideration.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, Guildhall, Hull, to whom they should be returned not later than noon on Saturday, the 25th January, 1941. (197)

HOSPITAL AND OTHER VACANCIES

Rates: 7/6 per inch

BOROUGH OF MANSFIELD

APPOINTMENT OF MATRON, INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the position of MATRON at the above Hospital.

The commencing salary will be £150 per annum to £180 per annum according to experience, plus uniform and other emoluments valued at £120 for Superannuation, plus cost of living bonus.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to undergo a medical examination.

Canvassing, directly or indirectly, is prohibited, and will be regarded as a disqualification.

Applications (which must be made on forms obtainable from the undersigned) accompanied by three recent testimonials, and endorsed "Matron," must be received at my office not later than Wednesday, 29th January 1941.

A. C. SHEPHERD,
Town Clerk.

Carr Bank,
Mansfield,
Notts. (360)

BOROUGH OF ILFORD EDUCATION COMMITTEE

RESIDENT MATRON FOR CAMP SCHOOL

APPLICATIONS are invited from suitably qualified women for a position as **Resident Matron** at Elmbridge Camp School for Boys, Cranleigh, Surrey.

Salary £200 per annum with full board and lodging and £10 allowance for uniform and laundry. Separate quarters are provided. The appointment will be made at once and is for the duration of the war. Candidates must be State Registered Nurses and possession of the Health Visitor's Certificate will be regarded as an advantage.

Forms of application (returnable not later than 1st February) together with full particulars of the camps and conditions of appointment may be obtained by sending a stamped addressed foolscap envelope to the undersigned.

V. H. HOSKIN,
Director of Education.

Education Offices,
Town Hall,
Ilford.
7th January, 1941. (354)

CITY OF SALISBURY

THE Corporation invite applications for the following appointments at a Sick Bay for evacuees:

1. **Matron** (Resident), Salary £100 increasing to £120 p.a.
2. One **Trained Nurse** (Resident). Salary £70 increasing to £80 p.a.

Board will be provided.

Applicants must be fully trained State Registered Nurses.

Applications, stating age, qualifications and experience, accompanied by copies of two testimonials, to be sent to the undersigned not later than 24th January, 1941.

ARTHUR SMART,
Town Clerk.

The Council House,
Bourne Hill,
Salisbury. (347)

DEVON COUNTY COUNCIL

(MEDICAL DEPARTMENT)

STOKE LYNE CERTIFIED INSTITUTION

DEPUTY **Superintendent** required for the above institution for mentally defective boys under 16. Applicants should be State Registered Nurses and preference will be given to candidates holding the final certificate of the R.M.P.A. (Teaching).

Salary £105 p.a. rising to £120 by annual increments of £5. Emoluments £54 and Uniform allowance £10.

Application forms may be obtained from the undersigned and should be returned not later than Wednesday, 22nd January, 1941.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (333)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

SISTER-IN-CHARGE required for Betley Court, which is an annexe to the above Infirmary of 70 beds for convalescent patients. Candidates must have some knowledge of housekeeping.

Salary at the rate of £130 per annum with uniform material.

Apply, giving particulars of training and subsequent experience to the MATRON.

13th January, 1941 (419)

WILTS COUNTY COUNCIL
St. Margaret's Hospital, Stratton St. Margaret, Swindon.
Under the Ministry of Health Emergency Hospital Scheme

APPLICATIONS are invited for the post of temporary **Assistant Matron and Sister Tutor.** Salary £190 per annum to include uniform. Applicants must be fully trained State Registered Nurses and the Candidate appointed would be required to be a member of the Civil Nursing Reserve.

Application forms may be obtained from the Matron.

P. A. SELBORNE STRINGER.
Clerk of the County Council.
County Hall,
Trowbridge,
January, 1941. (377)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER
(Manor House, Barnwood)

REQUIRED: **Sister** to take charge of Villa for eight lady patients. R.M.P.A. Certificate or Certificate in Mental Nursing of General Nursing Council. Experience of Private Patients essential. Salary £100 per annum. Board residence. Applications with copies of three recent testimonials to be sent to the Medical Superintendent at once. (361)

YORK CITY SANATORIUM, FAIRFIELD, YORK
63 Beds for Men, Women and Children

SENIOR **Sister**—Male and Female Wards, and to act as Deputy Matron.

£90 rising by £10 to £120, plus uniform, etc., and war bonus.

Testimonials to Matron. (408)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS are invited for the post of **Sister in Charge** of the Private Wing. Applicant must be a State Registered Nurse. Salary £80 per annum. Federated Superannuation Scheme in force. Matron's reference essential. Apply Matron. (211)

HULL ROYAL INFIRMARY

ASSISTANT **Sister Tutor** required for preliminary training school. Salary £90 rising by increments of £5 to £100 per annum. Uniform material provided. Federated Superannuation Scheme in force. Apply to the Matron. (325)

CITY OF CARDIFF
City Lodge Hospital
Senior Maternity Sister

APPLICATIONS are invited for the appointment of **Senior Maternity Sister** at City Lodge Hospital, Cardiff.

Candidates must be State-registered Nurses, and also approved Teachers of Midwifery, or eligible for recognition as such.

The salary will be £120 by £5 after one year's service to £125, with full residential emoluments. Ninety-six hour fortnight.

Application forms may be obtained from the Matron, City Lodge Hospital Cardiff.

D. KENVYN REES,
Town Clerk.
City Hall,
Cardiff.
13th January, 1941. (424)

SURREY COUNTY COUNCIL
Botleys Park Colony, Chertsey, Surrey

APPLICATIONS are invited for the post of **Second Assistant Matron** at the above Certified Institution for Mental Defectives.

Commencing salary £150, rising by annual increments of £5 to a maximum of £160 per annum, together with the usual residential emoluments valued for superannuation purposes at £105 per annum. The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations, and is terminable by one calendar month's notice on either side.

Applicants must be on the general part of the State Register, and also hold the Certificate of the Royal Medico-Psychological Association. The person appointed will be required to pass a medical examination.

Applications, stating age, experience and enclosing copies of not more than three recent testimonials should be forwarded to the Medical Superintendent, Botleys Park Colony, Chertsey, Surrey, not later than Saturday, 1st February, 1941.

DUDLEY AUKLAND,
Clerk of the Council.
13th January, 1941. (468)

VICTORIA HOSPITAL, BLACKPOOL
200 Beds
Recognised Training School

SISTER **Tutor** required to commence duties in March, 1941. Previous teaching experience essential. Salary £120 by £10 to £140 with uniform.

Federated Superannuation Scheme in force. Apply with full particulars of training experience to Matron. (102)

GLASGOW ROYAL INFIRMARY

PRELIMINARY Training School, Assistant **Sister Tutor** required, to be responsible also for the teaching of Practical Nursing to first year Nurses.

Candidates for this post should preferably have held a Ward Sister's post. Salary, if possessing Sister Tutor's Certificate or Diploma in Nursing, £150, otherwise according to experience.

Apply with full particulars to the Matron. (361)

CORPORATION OF BIRMINGHAM
City Sanatorium, Yardley Green Road
336 Beds

STATE Registered **Home Sister** required.

Salary £110 rising £165, plus war bonus and uniform.

Candidates must hold housekeeping certificates.

Apply with reference to Matron. (358)

CHELTENHAM GENERAL AND EYE HOSPITALS
(176 Beds)

SISTER **Housekeeper** required. S.R.N. and experience in this special branch essential. Preference given to one with Housekeeping Certificate. Salary according to experience. F.S.S.N. in force. Apply giving full particulars, to the Matron. (437)

KING EDWARD VII HOSPITAL, WINDSOR

SISTER **Tutor** required. Previous teaching experience essential.

Federated Superannuation Scheme in force.

Apply with full particulars and stating salary required to the Matron. (423)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER **Tutor** required. Teaching experience essential. Salary £120 and uniform.

Superannuation scheme in force. Apply Matron. (375)

CITY AND COUNTY OF BRISTOL
Department of Public Health
Appointment of Sister Tutor, Ham Green Fever Hospital and Sanatorium

APPLICATIONS are invited for the above appointment at a commencing salary of £150 per annum, and War Bonus of £3 6s. 8d. per annum, plus 7s. 6d. per month travelling allowance and the usual residential emoluments, uniform and laundry, etc.

The successful candidate will be required to contribute under the Local Government and Other Officers' Superannuation Act, 1937, for which purpose she must undergo a medical examination.

Applications to be forwarded in writing forthwith, together with copies of not more than three recent testimonials, to the Matron Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.
13th January, 1941. (479)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE — (214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force.

ADDITIONAL Staff Required: **Housekeeping Sister and Kitchen Supervisor** required. S.R.N. and Institutional housekeeping experience essential. Salary £100-£110-£130 per annum with residential emoluments and uniform.

Two Ward Sisters, one surgical and one medical. Salary £85-£95 per annum, usual emoluments and indoor uniform provided.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekkly. salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (402)

EAST SURREY HOSPITAL, REDHILL, SURREY
Approved Training School
Superannuation Scheme in Force

RELIEF **Administrative Sister** required for duration. Probable permanency. £90 per annum and uniform material. Must be able to assist with the training of probationers.

Apply with full particulars and names for reference to the Matron. (436)

SURREY COUNTY COUNCIL
Public Health Department

APPLICATIONS are invited for the following resident appointments. In each case emoluments consisting of board, lodging, laundry and uniform valued at £70 per annum are in addition to the cash salary shown.

(1) **Housekeeping Sister at Kingston County Hospital.**

Candidates must be State-registered and hold a Housekeeping Certificate and should have had some administrative experience. Salary £110 per annum, rising by annual increments of £5 to £130 per annum.

(2) **Ward Sister** (Isolation Block) at **Warren Road Hospital, Guildford.**

Candidates must be State-registered nurses and preference will be given to holders of the C.M.B. and Fever Certificates. Salary £95 per annum, rising by annual increments of £5 to £115 per annum.

Both posts are subject to the Local Government Superannuation Act, 1937. Applications giving full details of experience, should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Thursday, 23rd January, 1941.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
17th January, 1941. (467)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Sister.** Applicant must be a State Registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply Matron. (342)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S,
(402 Beds)

EXPERIENCED **Night Sister** required for Private and Childrens' Wards. Also Service Hutments containing 240 beds. Must have held Ward Sister's post.

Salary commencing at £90 per annum. Superannuation Scheme in force. Part uniform provided.

Apply, giving Matron's name for reference to Matron. (425)

OSBORNE HOUSE EMERGENCY HOSPITAL,
(100 Beds)
East Cowes, Isle of Wight

NIGHT **Sister** required, with previous Ward Sister's experience desirable. Salary £80 and War Bonus. Uniform allowance £10.

F.S.S. for N. and H.O. in force. Apply Matron.

Ward Sister required. Previous experience of Sister's duties essential. Salary £80 and £10 uniform allowance. War Bonus.

F.S.S. for N. and H.O. in force. Apply Matron (236)

ROYAL BERKSHIRE HOSPITAL, READING

JUNIOR **Night Sister** required. S.R.N., and S.C.M., and must have had recent experience in theatre work.

Salary £85 with part uniform.

Federated Superannuation Scheme in force.

Apply to the Matron. (392)

MIDDLESEX COUNTY COUNCIL

APPLICATIONS forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the MATRON "D" of the APPROPRIATE HOSPITAL. Canvassing direct or indirect disqualifies.

Central Middlesex County Hospital, Willesden, N.W.10

HOME SISTER*

Resident. Must be S.R.N. with administrative experience. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments.

HOUSEKEEPER.

Resident. Candidates must have had considerable experience in large hospital or institution and hold a recognised diploma in domestic science obtained after one or two years' training. Nursing qualifications an advantage. Salary £120 per annum, rising by annual increments to £170 per annum, with residential emoluments. Unestablished staff, subject to medical examination; may later become established.

STAFF NURSE MIDWIVES*

Resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF MENTAL NURSES*

Non-resident. (1) Must be S.R.N. (general) and either S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below*. (2) Must be S.R.N. (mental or hold R.M.P.A. certificates. Salary £90 per annum for two years, then £100 per annum; for non-resident allowance, *see below*.

STAFF NURSES*

(1) Non-resident, for ambulance duty. Must be S.R.N. and S.C.M. or hold Part I of C.M.B. certificate. (2) Resident, for general work. Must be S.R.N. Salary £85 by £5 to £100 per annum, with residential emoluments; for non-resident allowance for (1) *see below*. Additional £5 per annum paid to nurses who are S.C.M. or hold Part I of C.M.B. certificate.

County Sanatorium and Emergency Hospital, Clare Hall,† South Mimms, near Barnet, Herts.

HOUSEKEEPER

Resident. Candidates must have had experience in a large general hospital and hold a recognised diploma in domestic science obtained after one or two years' training. Nursing qualifications an advantage. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments. Unestablished staff, subject to medical examination; may later become established.

NIGHT SISTER*

Non-resident. Must be S.R.N. and S.C.M. with experience as ward sister and in nursing pulmonary tuberculosis. Salary £120 per annum, rising by annual increments to £160 per annum; for non-resident allowance, *see below*.

WARD SISTER*

Non-resident. Must be S.R.N., preferably with Tuberculosis Association certificate or with experience in nursing pulmonary tuberculosis. Salary £105 by £7 10s. to £150 per annum; for non-resident allowance, *see below*.

STAFF NURSES*

Non-resident. Must be S.R.N. Salary £90 by £5 to £105 per annum; for non-resident allowance, *see below*.

County Sanatorium and Emergency Hospital, Harefield,† Middlesex.

Middlesex County Council.—*Contd.*

SISTER FOR CHILDREN'S WARD*

Resident. Must be S.R.N. with considerable experience in nursing sick children. Preference given to applicants who are S.R.N. (Children's) Salary £105 by £7 10s. to £150 per annum, with residential emoluments.

STAFF NURSES*

Resident. Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments.

North Middlesex County Hospital, Edmonton, N.18

STAFF NURSE MIDWIVES*

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance *see below*.

Redhill County Hospital, Edgware, Middlesex

STAFF NURSE MIDWIVES*

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below*.

West Middlesex County Hospital, Isleworth, Middlesex

STAFF NURSE MIDWIVES*

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below*.

STAFF MENTAL NURSES*

Non-resident. Must be S.R.N. (general) and either S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below*.

STAFF NURSES*

Non-resident. Must be S.R.N. Salary £85 by £5 to £100 per annum; for non-resident allowance, *see below*. Additional £5 per annum paid to nurses who are S.C.M. or hold Part I of C.M.B. certificate.

MIDWIFERY TRAINING—PUPIL MIDWIVES

Required at :—

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**

(*a*) **North Middlesex County Hospital, Edmonton, N.18**

Redhill County Hospital, Edgware, Middlesex

Resident. Vacancies for State-registered Nurses wishing to train for the first examination of the Central Midwives Board. Six months as pupils in the maternity wards and six months in the general wards as staff nurses. Salary £50 per annum with residential emoluments. On completing Part I suitable candidates are accepted for training for Part II of C.M.B. certificate.

(*a*) **Paying Pupil Midwives** also accepted for six months' training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES

Applicants must be strong healthy single girls or widows of 17 to 30 years. Appointment is subject to medical examination. Residential emoluments provided. After passing final State Examination, suitable candidates are accepted for midwifery training.

Required at :—

Central Middlesex County Hospital, Willesden, N.W.10

North Middlesex County Hospital, Edmonton, N.18

Redhill County Hospital, Edgware, Middlesex

West Middlesex County Hospital, Isleworth, Middlesex

Middlesex County Council.—*Contd.*

TWO YEAR COURSE OF TRAINING

Nurses whose names are already on a supplementary part of the State Register are prepared for the Final State Examination in general nursing. Salary £45 per annum (1st year); £50 per annum (2nd year).

FOUR YEAR COURSE OF TRAINING (including three months' preliminary trial period). Candidates are prepared for the preliminary and final State Examination in general nursing. Salary £35 by £5 to £50 per annum.

Also required at :—

County Sanatorium and Emergency Hospital, Clare Hall, South Mimms, near Barnet, Herts.

County Sanatorium and Emergency Hospital, Harefield, Middlesex

Probationers spend two years at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 per annum.

Non-resident allowances : Sisters, £80 per annum; below rank of Sister, £70 per annum. Additional cost of living bonus paid. Indoor uniform, laundry thereof and meals on duty.

* Established and pensionable staff, subject to medical examination.

† At present, the two sanatoria are functioning also as emergency hospitals and, as well as tuberculosis patients, have a number of general medical and surgical cases. In addition to the posts advertised above, *temporary* staff nurses and assistant nurses are required.

N.B.—An additional £5 per annum is paid to nurses employed at the sanatoria as staff nurses and assistant nurses who hold the Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.

C. W. RADCLIFFE,
Clerk of the County Council
(474)

CREWE MEMORIAL HOSPITAL
68 BEDS

NIGHT **Sister** required, with Theatre experience. Salary £90 to £95. Uniform material. Superannuation scheme in force. Apply MATRON. (391)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
NIGHT SISTER

THE above Board invite applications for the post of **Night Sister** at their Infectious Disease Hospital, Hayley Green, near Halesowen, at a Salary of £110 per annum, rising to £130 per annum. The Board provide living accommodation, washing, rations and uniform. The appointment will be subject to and with the benefit of the Superannuation Scheme now in force.

Applicants must be General and Fever State Registered and should state age, present and previous appointments.

The applications should be accompanied by copies of two recent Testimonials and should be sent to the MATRON at the Hospital.

By Order,
FRANCIS H. GROVE,
Clerk.

Church Steps House,
Halesowen.
13th January, 1941. (448)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

JUNIOR **Night Sister** required for maternity ward. Must be S.R.N. and S.C.M.

Salary £90, rising to £100 by £5 yearly. Uniform provided. Superannuation scheme in force.

Apply to MATRON, stating full particulars. (421)

ROYAL BERKSHIRE HOSPITAL, READING

SENIOR **Night Sister** required, S.R.N., S.C.M. Ward Sister's experience essential.

Salary £90–£100 per annm, with part uniform. Federated Superannuation Scheme in force (394)

THE ROYAL INFIRMARY, SUNDERLAND
(288 BEDS)

APPLICATIONS are invited for the following appointments :—

(1) **Night Superintendent.** Must be State-registered and hold C.M.B. certificate.

Commencing salary £90 per annum, with board, uniform, laundry, etc.

(2) **Staff Nurses** for Private Patients' Department of 50 beds. Must be State-registered.

Commencing salary £75 (£85 with C.M.B. certificate in the Maternity Section). Uniform material provided.

(3) **Staff Nurse** for V.D. Department. Must be State-registered.

Salary £74 per annum, rising by £5 annually to £89. Uniform material provided.

The Federated Superannuation Scheme is in force.

Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent to the MATRON at the earliest possible date. (422)

WOODLANDS CONVALESCENT HOME, RAWDON, Nr. LEEDS
CONVALESCENT BEDS, 96
EMERGENCY BEDS, 57

STATE Registered **Staff Nurses** required. Salary commencing £70 per annum, increasing by £5 to £80 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply, with particulars of training and experience, to MATRON. (374)

CITY OF BIRMINGHAM EDUCATION COMMITTEE
NATIONAL CAMP

A Trained **Resident Nurse** is required temporarily at Pipewood Camp, near Blithbury, Staffs (240 girls). Experience with children either in schools or hospitals will be a recommendation.

Salary £90 per annum, plus board, lodging, and laundry.

Forms of application may be obtained from the undersigned, and should be returned by first post on Saturday, 1st February, 1941.

P. D. INNES,
Chief Education Officer.

Education Office,
Magaret Street,
Birmingham, 3.
7/1/41. (359)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

1. DEPUTY SISTERS (State-registered) General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurse with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

2. PROBATIONER NURSES

	1st year	2nd year	3rd year	4th year
General training (4 years) (if on supplementary part of G.N.C. Register, 2½ years)	£30	£35	£45	£50
Children's training (3 years)	£30	£35	£45	—
Fever training (2 years)	£40	£45	—	—

Many opportunities occur for special training and promotion.

3. ASSISTANT NURSES, Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

4. STAFF NURSE PUPILS—State-registered, General trained nurses desirous of obtaining certificates in :—

(i) Children's Nursing—2 years training at salary of £65 a year

(ii) Fever, (iii) Tuberculosis } Nursing—1 year's training at salary of £65 a year

Note.—All appointments except Staff Nurse Pupils and Probationers subject to review at any time, otherwise conditions as for permanent staff.

Apply :—Principal Matron-in-Charge (Room 355), County Hall, Westminster Bridge, S.E.1 (296/1)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs at the under-mentioned hospitals and sanatorium :—

ESSEX COUNTY HOSPITAL, WANSTEAD

Assistant Nurses. Salary at the rate of £50 by £7 10s. to £65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Ward Sisters. Salary at the rate of £100 by £7 10s. to £130 p.a.

Staff Nurses. Salary at the rate of £80 by £7 10s. to £95 p.a. Preference will be given to Nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Probationer Nurses. Salary at the rate of £30 by £5 to £40 per annum. Candidates are given a two-months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Staff Nurses. Salary at the rate of £80 by £7 10s. to £95 p.a. Applications are invited from persons with Theatre experience.

Assistant Nurses. Salary at the rate of £60 by £7 10s. to £75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing, surgical and medical tuberculosis at a commencing salary of £50 p.a., upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60 by £7 10s. to £75 p.a.

Theatre and Plaster Room Sister. Salary £120 by £7 10s. to £150 p.a.

BLACK NOTLEY SANATORIUM, NEAR BRAINTREE

Night Sister. Salary at the rate of £120 by £7 10s. to £150 p.a. Applicants must hold the additional qualification of S.C.M.

Staff Nurses. Salary at the rate of £80 by £7 10s. to £95 p.a.

Probationer Nurses. Salary at the rate of £30 by £5 to £40 p.a.

In all the above-mentioned appointments, emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

In addition to the above appointments applications are invited from unregistered male nurses for appointment upon the non-resident staff of the Essex County Hospital, Wanstead, salary at the rate of £75 by £5 to £95 p.a., plus £58 10s. p.a. in lieu of residential emoluments, together with uniform, laundry and meals when on duty, valued at £26 10s. p.a.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Essex County Council—*contd.*

Forms of application and further particulars with regard to these appointments may be obtained from the MATRONS.

CHRISTIAN BERRIDGE,
Deputy Clerk of
the County Council.

County Hall,
Chelmsford.
31st December, 1940. (324)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following Public Assistance Appointments :—

CHELTENHAM EMERGENCY HOSPITAL

Night Sister. Salary £95 a year, rising by £7 10s. annually, to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses, holding C.M.B. Certificate.

CIRCENCESTER INSTITUTION

Charge Nurse. Salary £95 a year, rising by £7 10s. annually, to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses, holding C.M.B. Certificate.

Junior Nurses. Salary £35 a year, rising by £5 annually, to £45 a year, with rations, apartments, laundry and uniform

CIRENCESTER, SODBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £55 a year, rising by £5 annually to £65 laundry and uniform. Applicants

Gloucestershire County Council—*Cond.*

must have had at least two years previous experience.

STOW-ON-THE-WOLD INSTITUTION

Charge Nurse. Salary £90 a year, rising by £7 10s. annually, to £105 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses.

THORNBURY INSTITUTION

Staff Nurse. Salary £75 a year, rising by £5 annually, to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses, holding C.M.B. Certificate.

WESTBURY-ON-SEVERN INSTITUTION

Charge Nurse. Salary £95 a year, rising by £7 10s. annually, to £110 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State Registered Nurses, holding C.M.B. Certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination. Forms of Application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than 25th January, 1941. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(476)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

PUBLIC ASSISTANCE DEPARTMENT
ULVERSTON INSTITUTION

Assistant Nurses. Salary £60 increasing by £2 10s. annually to £65 per annum with the usual residential emoluments.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Town Hall, Ulverston.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Midwifery Training School for Part I, Under New C.M.B. Rules

Immediate vacancies for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE,
ASHTON UNDER LYNE

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year. £45 third year, £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD,
LANCASTER

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

Lancashire County Council—*contd.*

COPLOW VIEW INSTITUTION,
CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must be State Registered Nurses and must possess the S.C.M. Certificate.

Assistant Nurse. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Antenatal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 together with the usual residential emoluments.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION
INFIRMARY,
LEIGH ROAD, LEIGH.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT,
Near MANCHESTER

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s to £65 per annum.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Green Lane, Patricroft, Near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
13th January, 1941. (426)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Theatre Sister required at St. John's Hospital, Chelmsford. Salary £130 per annum.

Night Sister required at St. Mary's Hospital, Colchester. Salary £100 by £7 10s. to £130 per annum, plus additional £10 per annum for night duty work.

Ward Sisters (with C.M.B. certificates) required at New Hall Boreham, St. Michael's Hospital, Braintree, Saffron Walden Institution, and Heath Hospital, Tendring. Salary £100 by £7 10s. to £130 per annum.

Staff Nurse required at Orsett Lodge Hospital. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurse required at New Hall Boreham, St. John's Hospital, Chelmsford, St. Michael's Hospital, Braintree, and Heath Hospital, Tendring. Salary £70 by £7 10s. to £65 per annum.

Junior Assistant Nurse required at St. Michael's Hospital, Braintree. Salary £30 by £2 10s. to £40 per annum.

Essex County Council.—*Contd.*

State-registered **Male Nurse** (Non-resident) required at Orsett Lodge Hospital. Salary £153 10s. by £5 to £183 10s. per annum, plus meals when on duty and use of uniform, valued at £25 10s. per annum. In addition a temporary war bonus is now paid.

Unregistered **Male Nurse** (Temporary) Non-Resident, required at Orsett Lodge, Hospital. Salary £133 10s. by £5 to £153 10s. per annum, plus meals when on duty and use of uniform, valued at £25 10s. per annum. In addition a temporary war bonus is now paid.

Male Attendant required at Orsett Lodge Hospital, Saffron Walden Institution. Salary £50 by £5 to £70 per annum, plus £5 per annum if holding certificate.

Male Attendants required at Heath Hospital, Tendring. (Temporary). Salary commencing at £70 per annum.

Charge Female Attendant required at New Hall Boreham. Salary £65 by £5 to £70 per annum.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience. Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
C. BERRIDGE,
Deputy Clerk of the County Council.

County Hall,
Chelmsford. (470)

VICTORIA HOSPITAL, BLACKPOOL

200 BEDS

SENIOR **Night Sister** required. S.R.N., S.C.M. Must have had Ward Sister's post.

Salary £90 by £5 to £105 with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to MATRON. (101)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS)

REQUIRED, **Theatre Sister,** S.R.N., S.C.M. Salary £80 p.a. with use of uniform. Superannuation in force. Apply, with particulars of training and Matron's name for reference, to MATRON. (352)

REEDYFORD MEMORIAL HOSPITAL, NELSON

THEATRE **Sister** required. Salary £85. Uniform provided. F.S.S. in force. Apply stating particulars and Matron's name for reference to MATRON. (480)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

F.M.S. HOSPITAL. 43 BEDS AND 29 EMERGENCY BEDS

ONE **Junior Ward Sister** and one **Junior Night Sister** required. Salary commencing £70 per annum £75 if S.C.M. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference, to MATRON. (443)

SIR JOHN PRIESTMAN, DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, ALEXANDRA ROAD, SUNDERLAND

NIGHT **Sister** required. S.R.N. and Ophthalmic experience essential. Salary £85 per annum with uniform.

Federated Superannuation Scheme in force.

Application to be made to the MATRON, giving full particulars of experience, etc. (248)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL SOUTHAMPTON

THEATRE **Sister** required—must be thoroughly experienced in all branches of Theatre work. Salary £80 rising to £100 per annum. F.S.S. in force. Apply with particulars of training and experience to MATRON. (336)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

SISTER required for Children's ward and Maternity Ward of 4 beds. Salary £90 to £120 by £5 yearly. Uniform provided and 6 per cent. war bonus. 48 hours week. F.S.S. in force.

Apply with full particulars to MATRON. (438)

THE GUEST HOSPITAL, DUDLEY

WARD **Sister** required. S.R.N., S.C.M.

Salary commencing £90 per annum and uniform. Superannuation Scheme in Force.

Apply with full particulars, stating age to MATRON. (431)

ROYAL HOSPITAL SCHOOL

HOLBROOK, SUFFOLK

REQUIRED immediately, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (37)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

MEDICAL **Ward Sister** required. General training with children's experience essential.

Commencing salary £80 per annum, rising by annual increments of £5 to a maximum of £100. The candidate appointed will be required to contribute to the Federated Superannuation Scheme.

Applications to be sent to LADY SUPERINTENDENT as soon as possible (299)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

WARD SISTERS (RESIDENT)

Orpington Institution

Salary £90 a year, rising by £10 a year to £130 a year.

County Hospitals, Dartford and Pembury (Near Tunbridge Wells)

Salary £95 a year, rising by £10 to £135. Candidates must possess the C.M.B. certificate.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough (Near Bromley)

Salary £80 a year, rising by £5 a year to £90 a year.

An additional sum of £5 will be paid to candidates required to possess the C.M.B. certificate.

STAFF NURSES (RESIDENT)

County Hospitals, Dartford and Chatham and Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Farnborough (Near Bromley), Dartford and Pembury (Near Tunbridge Wells)

(NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (RESIDENT)

County Hospitals, Dartford and Chatham and Sundridge Institution (Near Sevenoaks).

Salary £60 a year, rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (Nr. Sevenoaks)

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of the R.M.P. certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (RESIDENT)

Blean, Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Blean and Coxheath Institutions

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

MALE NURSES (NON-RESIDENT)

County Hospital, Chatham and Orpington Institution

Salary £150 a year, rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES (NON-RESIDENT)

County Hospital, Chatham

Salary £2 10s. 0d. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 28th January, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
11th January, 1941. (442)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

136 BEDS. OUT-PATIENT AND CASUALTY DEPARTMENT

SISTER required. Commencing salary £80 per annum, plus war-bonus, F.S.S.

Apply with full particulars and reference to the MATRON. (430)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM, YARDLEY GREEN ROAD — 336 BEDS

STATE Registered **Ward Sister** required, with Orthopaedic and Theatre experience. Light Therapy and artificial pneumothorax an advantage.

Age 25-30.

Salary £110 rising to £160 with war bonus and uniform.

Apply with references to MATRON. (301)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

THE LEY'S SCHOOL ANNEXE

SISTER required for Ear, Nose and Throat Department of 35 beds with one Theatre. No Out Patients. Salary £110 per annum. Uniform provided. Apply stating age, training and subsequent experience and giving two names for reference purposes to the MATRON, Addenbrooke's Hospital. (264)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

SISTER required for Women's ward. (10 beds). S.R.N. Previous experience as Sister essential.

Salary £90 with £8 uniform allowance. F.S.S. optional.

Apply, stating age and experience with Matron's name for reference, to MATRON. (154)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

CHILDREN'S **Ward Sister** required. R.S.C.N. and S.R.N. essential.

Salary according to experience. F.S.S. in force.

Apply, giving particulars of training and subsequent experience with two names for reference to the MATRON. (296)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

APPLICATIONS are invited for appointments of **Junior Sisters.**

Salary at £80 per annum, and F.S.S.N. in force.

Apply, giving references to MATRON, Rochdale Infirmary. (427)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required. Must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Commencing salary £95, rising by three annual increments of £5 to £110 per annum, plus £4 annual holiday board allowance. Uniform, board, lodging and laundry are provided.

The appointment is subject to a medical examination and is a designated post under the local Government and other Officers' Superannuation Act.

Apply, giving full particulars to MATRON. (314)

NOTTINGHAMSHIRE COUNTY COUNCIL

WARD SISTERS

APPLICATIONS are invited for appointments as **Ward Sisters** at the County Institution, 105, Stockwell Gate, Mansfield. Applicants must be State Registered Nurses and possess the Certificate of the Central Midwives' Board.

Salary: £100 per annum, increasing by £5 annually to a maximum of £130 per annum, with usual residential emoluments and use of indoor uniform. Hours of duty approximately 96 per fortnight.

The appointments will be made on a temporary basis to conform to the County Council's decision in relation to appointments made in war-time, and the successful candidates will be required to pass a medical examination.

Applications by letter, stating age, qualifications and experience, to be forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham.
January, 1941. (382)

COUNTY BOROUGH OF READING

BATTLE HOSPITAL
APPOINTMENT OF WARD SISTER

APPLICATIONS are invited for the appointment of **Ward Sister** at the above hospital, at a salary of £90 per annum, rising by annual increments of £10 to £120 per annum, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses and have had experience in ward management and the training of pupil midwives, and must possess the certificate of the Central Midwives Board.

The hospital is a recognised Training School.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Four week's annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, must be sent to the MATRON, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.
Town Hall,
Reading.
January, 1941 (223)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART, BUCKINGHAM AND WESTMORELAND STREET, LONDON, W.1.

SISTER required for In-Patients' Department at Buckingham. S.R.N. Salary £85 rising to £95, uniform supplied; S.S.S. in force. Apply MATRON (345)

KING EDWARD VII HOSPITAL, WINDSOR

(200 BEDS)

SISTER wanted for Private Wards and small Surgical Ward. Must be State-registered.

Salary £85 per annum. Superannuation Scheme in force.

Apply, with Matron's name for reference, to the MATRON. (244)

THE WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, Near WORCESTER (86 BEDS)

JUNIOR SISTER

APPLICATIONS are invited for this post from State Registered Nurses who must be under 45 years of age and have had previous Sanatorium experience.

Commencing salary £95 per annum, together with apartments, board, attendance, etc.

Holiday: three weeks annually as well as regular off duty.

Applications to be addressed to the MATRON of the Sanatorium as above.

J. P. HOLDER,
Secretary.
(376)

GRIMSBY & DISTRICT HOSPITAL

(237 BEDS)

TWO **Ward Sisters** required for Men's Medical Ward and Convalescent Branch Hospital respectively.

Salary £80 p.a. 48-hour week, alternate week-ends off duty. Uniform provided. Superannuation scheme in force.

Apply with Matron's names for reference to the MATRON. (164)

CLAYTON HOSPITAL, WAKEFIELD

(144 BEDS)

SISTER (S.R.N.) required for Children's Ward. Salary £85 rising £5 a year to £105 or with S.R.S.C.N. commencing salary £95 rising £5 to £115 with full uniform. F.S.S. in force.

Apply, stating age and with full particulars of training and experience to the MATRON. (412)

LLANTRISANT AND LLANTWIT FARDRE RURAL DISTRICT COUNCIL

RHWFELIN ISOLATION HOSPITAL
LLANTRISANT
APPOINTMENT OF SISTER

APPLICATIONS are invited for the appointment of **Sister** at the above Hospital, which is about 11 miles from Cardiff.

Salary: £80 rising by annual increments of £5 to £100 per annum, plus £5 per annum in respect of uniform (payable quarterly), together with residence, board, washing, etc.

Applicants must be fully trained in General and Fever work.

The successful applicant will be required to undertake Night Duty whenever necessary; and to contribute to the Council's Superannuation Fund and pass a medical examination by the Council's Medical Officer of Health.

The appointment will be subject to one month's notice on either side.

Application (in the appropriate form which is obtainable from the undersigned), to be sent to the address below by 10 a.m. on WEDNESDAY, the 22nd January, 1941.

By Order,
D. J. M. PEREGRINE,
Clerk of the Council.
Council Offices,
Pontyclun, Glam.
8th January, 1941. (351)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

VACANT Appointments:—

WALLINGFORD AND WOKINGHAM INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85 by £5 to £100 per annum. Commencing salary according to experience.

NEWBURY, WALLINGFORD, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55 by £5 to £70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55 by £5 to £70 per annum. Commencing salary according to experience.

WINDSOR AND WOKINGHAM INSTITUTIONS

Junior Assistant Nurse. Salary £40 by £2 10s. to £50 per annum.

WOKINGHAM INSTITUTION

Assistant Nurse. Salary £55 by £5 to £70 per annum.

Laundress. Salary £55 by £5 to £70 per annum.

Commencing according to experience in each case.

Male Attendant. Salary £60 per annum.

WINDSOR INSTITUTION

Assistant Master. Salary £85 by £5 to £100 per annum.

Sister. Salary £85 by £5 to £100 per annum.

Commencing according to experience in each case.

Applications for any of the above appointments from married couples will be favourably considered.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the COUNTY PUBLIC ASSISTANCE OFFICER, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (395)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

SENIOR **Ward Sister** required for middle of February, 1941. Salary will be at the rate of £95–£180 per annum with the usual residential emoluments. Candidates must be S.R.N. and S.C.M. with experience in children's gynaecological and surgical work. The appointment is subject to the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of two recent testimonials, should be addressed to THE MATRON, St. Chad's Hospital, Hagley Road, Birmingham, 16. (256)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

JUNIOR **Sister** required for busy Maternity and Private Patients ward. Must be S.R.N. and C.M.B.

Commencing salary £75 per annum plus War Bonus and Uniform. Superannuation scheme in force.

Apply with full particulars to the MATRON. (254)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)

THE Council invite applications for the following positions at the Ipswich Isolation Hospital.

Ward Sister. Salary £95 p.a. by £5 to £105 p.a. Candidates must be State Registered Nurses and preference will be given to those holding C.M.B. Certificate.

Staff Nurses. Salary on appointment £75 per anum rising by £5 to £85 per annum. Candidates must be State Registered Nurses.

Probationers. Salary on appointment £36 p.a. After one year, £40 p.a. After two years, £45 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Appointments are pensionable. Medical examination necessary.

Applications, accompanied by two recent testimonials, to be forwarded direct to the MATRON, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (396)

THE NELSON HOSPITAL, MERTON, S.W.20

SISTER required for Casualty Department and Clinics with good experience in same.

Apply the MATRON. (460)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sisters** at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered Nurses and preferably State Certified Midwives. Commencing salary £95 rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.

Preference will be given to holders of the Tuberculosis Association Certificate.

Application forms and full particulars may be obtained on application to the MATRON of the Sanatorium.

DUDLEY AUKLAND
Clerk of the Council

County Hall,
Kingston-on-Thames.
17th January, 1941. (466)

GENERAL HOSPITAL, NOTTINGHAM
(431 BEDS)

SISTER required for Pay Bed Wing. Theatre experience essential. Commencing salary £100 per annum, with uniform.

The selected candidate will be required to join the Federated Superannuation Scheme. Applications stating age, qualifications and experience, accompanied by copies of recent testimonials and photograph, should be addressed to the MATRON not later than Wednesday, January 29th, 1941. (478)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(412 BEDS)

HOUSEKEEPING **Pupil** required. Four months' course. Honorarium £1 per month. Candidates must have held a Sister's post.

Apply with all particulars to the MATRON.
6th January, 1941. (281)

QUEEN'S NURSES

S.R. **Nurses** needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training, including the nursing of war-time industrial workers; in some rural areas midwifery, health visiting and school nursing.

Salary during six months training £60 per annum, with all found. Midwifery training given to suitable Queen's Nurses. Health Visitors train in four months.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (450)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26 Castle Terrace, Edinburgh. (14)

COUNTY OF KENT
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the appointment of **Masseuse** at the Royal Victoria Hospital, Folkestone. Candidates must possess the following qualifications, C.S.M.M.G., M.E., L.E.T.

The salary will be at the rate of £230 a year. The successful candidate will be required to pass a medical examination.

Applications should be forwarded to the COUNTY MEDICAL OFFICER, County Hall, Maidstone, and should reach him not later than January 25th, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
7th January, 1941. (441)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON

ASSISTANT **Masseuse** required. (Non-resident). Commencing salary £170 per annum. The Federated Superannuation Scheme is in force. Applications, stating age, qualifications and experience, together with copies of recent testimonials, should be sent to the MATRON. (365)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL, THE QUEEN'S HOSPITAL, THE QUEEN ELIZABETH HOSPITAL

THE QUEEN ELIZABETH HOSPITAL

RADIOGRAPHER required immediately. Salary according to experience, with usual residential emoluments. F.S.S.N.H.O. in force.

Theatre Staff Nurse with previous experience required immediately. Salary £70-£80 per annum, with uniform, residential emoluments and participation in the F.S.S.N.H.O.

Apply to the MATRON. (371)

ROYAL HALIFAX INFIRMARY
280 BEDS

ASSISTANT **Radiographer** required (resident). S.R.N. and M.S.R. preferred.

Salary according to qualifications and experience.

Staff Nurse (S.R.N.) required for Private Block. Salary £75-£80 with uniform.

Federated Superannuation Scheme in force in both cases.

Apply with full particulars and names for reference to the MATRON. (339)

HERTFORD COUNTY HOSPITAL, HERTFORD

FULLY Qualified **Assistant Masseuse** required.

Commencing salary £85 p.a. with annual increments of £5 to £95 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (252)

KING EDWARD VII. HOSPITAL, WINDSOR

REQUIRED, **Assistant Radiographer** holding M.S.R. Diploma.

Salary £90 per annum, board, uniform and laundry. Federated Superannuation Scheme in force.

Apply, with testimonials, to the MATRON. (245)

HEREFORDSHIRE COUNTY HOSPITAL

PUPIL **Housekeepers** required for four months' training. Vacancies April and June. Honorarium £1 per month and Insurance paid. Applicants must have held a Sister's post.

Apply to the MATRON. (346)

KETTERING AND DISTRICT GENERAL HOSPITAL

VACANCY for **Pupil Housekeeper** on March 1st, 1941. Candidates must be S.R.N. and have held a ward Sister's post.

Thorough training in administration of kitchens, stores, laundry. Six months course. Honorarium £1 monthly.

Apply to the MATRON. (406)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

VACANCY for **Housekeeping Pupil** (S.R.N.) occurs early in March. Four months course. £1 monthly honorarium.

Apply the MATRON. (432)

WARNEFORD HOSPITAL, LEAMINGTON SPA

HOUSEKEEPING **Pupils** wanted now and later. Four months' course. £1 monthly honorarium.

Apply with names for reference to the MATRON. (289)

THE BOROUGH GENERAL HOSPITAL

THEATRE **Staff Nurse** required. Salary £75, plus £5 extra if C.M.B. Certificate. Post pensionable. Medical examination necessary. Apply giving copies of three recent testimonials and Matron's name for reference to THE MATRON, Borough General Hospital, Heath Road, Ipswich. (449)

GENERAL HOSPITAL NOTTINGHAM

VACANCY for **Housekeeping Pupil** February 1st. Four months' Course. Honorarium £1 per month. Apply MATRON. (225)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Nurses** (Certificated). Commencing wage 44s. 3d. per week increasing to 60s. 3d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to the MATRON. (435)

HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1

PUPIL **Housekeeper,** S.R.N. Ward Sister's experience essential. Vacancy March.

Apply with names for reference to MATRON. (464)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurse** required for day and night duty for the Pay Bed Wing of the Hospital. Candidates must be fully qualified State-registered Nurses.

Commencing salary £75 per annum with uniform.

The Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by small photograph and copies of recent testimonials to be addressed to the MATRON. (226)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

STAFF **Nurse** required. Commencing salary £70 per annum if State-registered Nurse: £65 per annum if State-registered Children's Nurse or holding Orthopaedic Certificate.

Uniform material supplied. Federated Superannuation Scheme in force. Facilities are given for candidate to take Orthopaedic Certificate.

Apply, giving matron's name for reference, to MATRON. (409)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State Registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to MATRON, who will send necessary form. (33)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

THEATRE **Staff Nurse** required. General trained and State-registered. Previous Theatre experience essential. Salary £75 with £8 uniform allowance per annum.

Also for increase of staff (day duty) **Staff Nurse** required for wards. General trained and State-registered. Salary £70 with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with Matron's name for reference, to MATRON. (155)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Farnham County Hospital, Hale Road, Farnham
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non Resident) at:—

Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
17th January, 1941. (469)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (Certificated). Commencing wage 47s. 5d. per week increasing to 60s. 3d. per week. A moderate charge is made for board, lodging and washing

For form of application apply to the MATRON. (433)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1.

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency Midwifery. Salary £75 or according to experience.

Apply with full particulars to MATRON. (434)

BOROUGH ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX YORKS.

REQUIRED: **Young Women** to train **as Fever Nurses.** Salary £40 by £5 to £50 p.a. and uniform. War Bonus and holiday allowance.

Also R.F.N. as Staff Nurses. Salary £65 by £5 to £70 and uniform, war bonus and holiday allowance.

Apply MATRON. (Stamp.) (204)

MOUNT VERNON HOSPITAL, NORTHWOOD, MIDDLESEX

STAFF **Nurses** required. S.R.N. with medical and surgical experience. Salary £80—£90 p.a., with uniform and laundry provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (400)

BETHLEM ROYAL HOSPITAL MONKS ORCHARD, BECKENHAM, KENT

GENERAL **Trained Nurses** required, single, under 35. Salary £78 8s. 8d. p.a. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Course of instruction given for final examination (mental) G.N.C. Employers' contribution paid in respect of nurses in the Federated Superannuation Scheme for Nurses and Hospital Officers.

Apply the MATRON. (453)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 BEDS)

GENERAL **Trained Staff Nurses** required for twelve months Fever Training. Salary £75 to £95 per annum, together with usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation scheme in force. Apply MATRON. (30)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (9)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. certificate.

The appointment is a superannuated one, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

13th January, 1941 (440)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
BARRASFORD SANATORIUM, NORTHUMBERLAND

STAFF **Nurse** required. Must have not less than two years' Sanatorium experience, and the holding of the Tuberculosis Association's Certificate would be deemed an advantage.

Salary £75 p.a., plus a weekly travelling warrant to Hexham. Uniform provided.

The successful candidate will be required to contribute to the Corporation Superannuation Scheme.

Apply, giving full particulars and two names for reference to MATRON-Barrasford Sanatorium, Northumberland. (224)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply, with full particulars of training and experience to the MATRON, Royal Victoria and West Hants Hospital, Shelley Road, Boscombe. (381)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
(200 BEDS) TRAINING SCHOOL

STAFF **Nurses** required. R.F.N. Salary £70—£90, plus bonus. Use of uniform. Superannuation Scheme in force.

Staff Nurses required for One year's training in Fever Nursing. S.R.N. essential. Salary £70, plus bonus. Use of Uniform.

Apply (enclosing stamped addressed envelope) to MATRON. (284)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY, 80, WOOD LANE, ROTHWELL, NR. LEEDS

STAFF **Nurse** required. General trained with Tuberculosis experience. Salary £75 per annum and usual residential emoluments (plus cost of living bonus).

Apply with full particulars to the MATRON, above address. (370)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

INDIGESTION

ACIDITY · HEARTBURN · FLATULENCE
MORNING SICKNESS

By every test known to science 'Milk of Magnesia' has proved its superiority as an ant-acid. The exceptional neutralizing capacity ensures immediate and unfailing relief from the pain and distress of indigestion and keeps the stomach from excess acidity. A very handy form is provided in 'Milk of Magnesia' Tablets, each the equivalent of a teaspoonful of the liquid and agreeably mint-flavoured.

'MILK OF MAGNESIA' (Regd.) TABLETS

In compact tins for hand-bag or pocket. Obtainable at all Chemists.

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First-Aid Dressings

ELASTIC, ADHESIVE ANTISEPTIC

•

Small wounds dressed efficiently and neatly in a few seconds

T. J. SMITH & NEPHEW, LTD. NEPTUNE ST., HULL

WARD MAID BRIGHTER by BOVRIL

Colds Prevented by Bemax

Draughts, germs, changes of temperature all help to produce colds, but the basic cause is low vitality. One of the commonest causes of low vitality is shortage of vitamins in modern food, particularly vitamin B. For maximum resistance to colds and other winter ills you need an extra 200 units of vitamin B_1 every day. A tablespoonful of Bemax gives you this and more besides.

Six Vitamins in One

Vitamin B, far from being one vitamin, is a *group* from B_1 to B_6. Several units in the group have their own particular functions in promoting good health, thus building up resistance to chills and infection.

Bemax is Nature's storehouse of vitamin B. It prevents colds by reinforcing the system with vitamins in Nature's true proportions. Bemax makes up for the vitamin B lost in modern food "refinement."

A single tablespoonful is equal in vitamin B_1 to 8 platesful of oatmeal porridge or 12 slices of wholemeal bread. No other food contains *anything like* the amount of vitamin B that Bemax does. It gives you also iron and phosphorus to enrich the blood and nourish nerves and brain.

Vitamin B has a special value for the intestinal muscles. Bemax ends common constipation by *strengthening* those muscles which are weakened by the deficiencies of modern diet. Bemax promotes intestinal health and regularity.

FREE. "Vitamins and Health." This informative booklet sent gladly if you drop a postcard to Vitamins Ltd. (Dept. N.T.14), 23, Upper Mall, London, W.6.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1864 SATURDAY, JANUARY 18, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Ourselves and Our Public

WE have seen some of the ways in which doctor and nurse can safeguard the position of the State-registered nurse after the war (see the *Nursing Times*, January 4 and January 11), but there is one other group of persons who will play an important part in this problem: the men and women who will be our patients, together with their relatives and friends—the general public. It is the public we want to serve. We must create such a situation that they want us to serve them; insist, in fact, on having our services.

If we are to ensure this we must, in the first place, take pains to produce nurses who will be acceptable to the public. We must see to it that our training schools produce not only an efficient professional technician, capable of carrying out the most difficult treatment with the least disturbance to the patient, but also a likeable personality. To this end we should study our public, value its criticisms, and learn from them—for we have a public as surely as the actor on the stage or the clergyman in his pulpit.

How can we do anything more to create a likeable personality in the nurse? You may say that the personality of the individual nurse is something for which the training school is not responsible, but a moment's reflection will show that this is not the case. In the first place, the profession chooses its own candidates. Unfortunately some matrons are in the difficult position of not being able to reject candidates of whose suitability for nursing they are not convinced because of a shortage of more suitable candidates. This shortage can only be overcome by meeting the criticisms to which nursing in the past has been open—too long hours, too much domestic work and inconsiderate treatment during training, and too little pay for the qualified woman. These things are to a large extent outside our control, but we must demand improvement with no uncertain voice and the improvements must cover not only the large hospitals of our cities and big towns, where they have already been made in many cases, but also the small hospital and the nurse outside hospital.

What we make of the material which comes into the nursing profession is our concern to a very large extent. What can we do to improve the personality of the nurse during her training?

◆ ◆ ◆

In the first place we should see to it that she does not become narrow in her interests and her outlook. In the past the nurse, with her long hours of duty and her few opportunities for recreation and change, was encouraged to have few interests beyond her work. She had little scope to use or develop any talents or accomplishments which she might have, so that she emerged from her training school with these capacities the poorer for want of exercise, and tended to become a person in a groove, uninteresting and uninterested.

In the second place her manner of treating all those with whom she comes into contact is most important. There is her patient, and here there is perhaps least criticism, but any criticism which we do meet we should look into. We have to learn to impose our will on our patients—to get them to take medicines they do not like, food they would never choose, treatments which, while leading to their ultimate recovery, cause discomfort or even pain. This may tend to produce a somewhat domineering attitude. On the other hand the domineering senior nurse or ward sister may have the reverse effect on a junior nurse. She may loose her individuality and become a weaker, less helpful personality because of her training, unable to stand up for her own opinion and interests before others.

But even though we may produce the perfect nurse, we must advertise her to the public. These are days of advertisement and unfortunately it is usually the failures and the misfits who do most of the advertising of the nursing profession. The higher officials in the hospital world, matron, her administrative staff and ward sisters, should have

Left: the National Institute of Research at Mount Vernon, Hampstead, is one of the centres where American plasma for British air raid casualties is handled. Our picture shows a transfusion with this plasma in progress

Above: these nurses who will serve with the Australians in the Middle East are taking their first look, from the window of their railway carriage, at the country where they will work

the time and opportunity to make contacts outside the hospital and keep them up. Membership of outside groups, professional, social, instructional and recreative, is not only valuable to the nurse herself in maintaining breadth of interest and outlook. It is also a means by which the individual nurse can make known the interest of her work, the satisfaction that can be derived from the doing of it, and the exaggeration and distortion of nursing conditions which result from the broadcasting of the distorted views of those who fail, and the scandals of the worst and least progressive of our nursing institutions.

Let us see to it that those we meet know that we are nurses, realise that we are happy, and finding fulness of life in our work, like us for what we are and what we are doing, envy us our opportunities for useful work. They should then gladly give us those opportunities to serve them, because they know from contact with us what a State-registered nurse is, and are anxious to have her services themselves and to obtain them for all.

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Topical Notes

Letter from Queen Mary

College members will be interested in this letter from Queen Mary, received in reply to the letter of thanks sent to Her Majesty by the Council for the gifts she had so graciously sent for distribution to sick and elderly nurses.

"I am commanded by Queen Mary to thank you very much for your letter and to say how greatly interested Her Majesty was to hear of some of the activities of the Royal College of Nursing.

"Her Majesty hopes that the splendid work done in 1940 may be carried on successfully in 1941 and that it may be possible for Headquarters to remain in London.

Yours truly,
Constance Milnes Gaskell."

Their Lives for Their Hospital

We regret to announce the death of nursing personnel during the raids on London last Sunday night. At one London hospital the matron and two sisters, who were watching for incendiary bombs, lost their lives when the building was hit by a high explosive bomb. At another, six nurses, including two young probationers, were killed after rescuing all the patients from a block set alight by incendiaries. They were salvaging equipment when a bomb hit the bridge between the damaged block and another part of the hospital. Their courage in the face of danger was an inspiration to all.

Our Rations

At the moment when everyone is getting used to a reduced meat ration cheerfully, as a part of their personal sacrifice to win the war, our readers will prepare to hear the sad news that our paper ration also must of necessity further reduce the number of our pages in the near future. We are taking steps to see that the reduction is made with as little loss

Above: *a trained nurse holds daily tooth brush parades at Aldingbourne for children evacuated from London*

Right: *Mrs. Rose McMullin, one of the few persons to recover from staphylococcus aureus septicaemia, witha patient being treated in a Chicago hospital for the same disease, shortly before Mrs. McMullin gave half a pint of her blood to the sick woman*

of material as possible and by various ways and means shall try to give our readers as much information as before. It will mean some sacrifice of appearances in the matter of narrower margins and less attractive spacing—but, by one means and another we hope to produce a paper packed with information on all the newest subjects and latest news. Next week will be our Public Health number. You will find it as attractive and interesting as usual, with many points of special appeal to the health worker connected with war-time conditions.

Steel Helmets for Billeted Nurses

Nurses who are billeted outside their hospital and have to travel between the hospital and their billets during air raids are in future to have steel helmets if they have not already had them. The Minister of Health has issued a circular (2260) asking hospitals to give particulars of the numbers and sizes required. This makes the position as regards hospital nurses who are required to be out in air raids the same as that for midwives and nurses engaged in midwifery. These were promised their helmets last year, although so far they have not actually been issued to all.

Immunisation Success

Nottingham campaign for the immunisation of children against diphtheria has been so successful that a special staff of doctors and nurses will be necessary and is to be appointed. The local Health Committee is also considering the immunisation of certain sections of the public against typhoid as a war time measure. This is a suggestion from the Ministry of Health; it would not affect the whole of the population but only certain sections, such as civil defence volunteers, who might be exposed to special risks of contracting the disease.

Suggestions for Rest Centres

In a recent raid on Manchester more than 1,500 persons claimed admission at a rest centre planned for 700 people. All claimed to have been bombed out and all were admitted and given breakfast, the truthful with the untruthful. This was revealed when the Manchester City Council discussed recent raids with a view to discovering any lessons to be learnt for the future. The organiser of the centre admitted that he did not know how to prevent this except by appealing to people's honesty so that they would not go to rest centres instead of shelters merely because of the food obtainable there. In any case there should be enough rest centres for the very heaviest raid. Minor suggestions included a supply of fresh socks and stockings to replace any that may be full of grit and dust and crippling the wearer; receptionists in the rest centres to save taking the workers from other tasks; food for babies and children as well as adults; more crockery instead of 50 cups for 700 people expected and 1,500 actually served; better methods of blacking out to permit of ventilation.

The Struggle for Food

It is often said that the higher rents paid by families moved to new housing estates tends to reduce the amount of income available for food, and an enquiry into the income, expenditure, food consumption and housing conditions of working class families in Newcastle-on-Tyne made by Dr. N. U. Kahn bears out this contention. "Among the working class population, especially the unemployed," he reports, "where there is little money to spare, the nutrition is bound to suffer on migration from the slums to the new estates." Dr. Kahn draws attention to the keenness of the struggle for food and shelter in working class families, especially among the unemployed whose income does not make the B.M.A. standard of nutrition available. In a foreword to the report Professor David Burns of King's College Medical School, Newcastle, says it is

THIS WEEK

DATES TO REMEMBER

The special course for nurses working in shelters and rest centres begins next week. LORD HORDER will speak at 4 p.m. on Monday, January 20, if circumstances permit on "The Public Health Aspect of Nursing Work in Shelters."

On Saturday, January 25, at 1 p.m. MISS IRENE WARD, M.P., will speak at a Luncheon at the Royal College of Nursing on "The Work of the Woman M.P.'s Woman Power Committee."

(For details see pages 69 and 70).

not surprising that this section of the population is substandard, shorter, lighter and more anaemic than the average citizen, when one considers that "to re-condition a substandard recruit the Army will spend, in addition to the ordinary food allowance, 7s. 6d. per head per week on food alone and these people manage with 5s. 5d. per head per week on the average."

Youth Service Corps

The proposed Youth Service Corps opens up a long vista of possibilities. Its object is to continue physical training between the ages of 14 and 20 years; at present the scheme is for men but it may be adapted for girls later. It is to be nation-wide, is sponsored by the Board of Education, and has the co-operation of the War Office, which is releasing many of its experienced men to act as physical training instructors and leaders. From a health point of view it seems excellent that physical training should be continued through adolescence, provided there is proper medical supervision, for young people can easily overdo athletics and suffer the consequences. As to the amount of exercise advisable for each individual, much depends on the nature of his employment. We understand that there is to be no compulsion, but talks to young people who are about to leave, or have left school, will be given. The Board of Education emphasises that, while its policy covers games and all forms of physical activity, no "labour methods" will be used. With this guarantee we may look forward to an improved standard of national health in the future.

Nursing Munition Workers

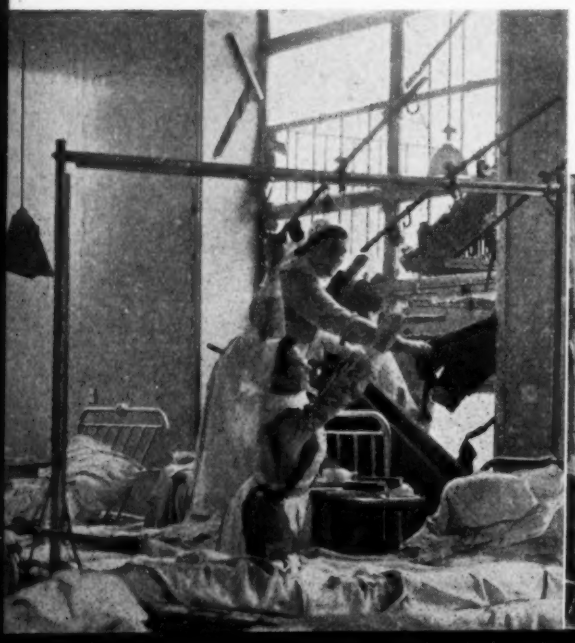
SINCE our Topical Note last month on domiciliary nursing for munition workers in their billets when they have been officially transferred away from their own homes for work of national importance, we have received another circular (2228) from the Ministry of Health. It has been pointed out to him that in many cases these workers are living in conditions in which it is impossible to arrange home nursing. As it is vital that these persons should be restored to "full working capacity" with the minimum of delay, they are to be admitted to hospitals included in the Emergency Hospital Scheme, just as if they were in one of the Services. The Government will bear any of the cost that the worker is unable to meet. In making the assessment for payment, hospital authorities should take into consideration any payment the worker has to make to keep his lodgings. If the worker is acutely ill he would in any case be admitted to hospital just as those who live in the district are admitted, but the Government will still pay the balance of the cost of treatment which is not recovered from the patient.

Regarding Regionalisation

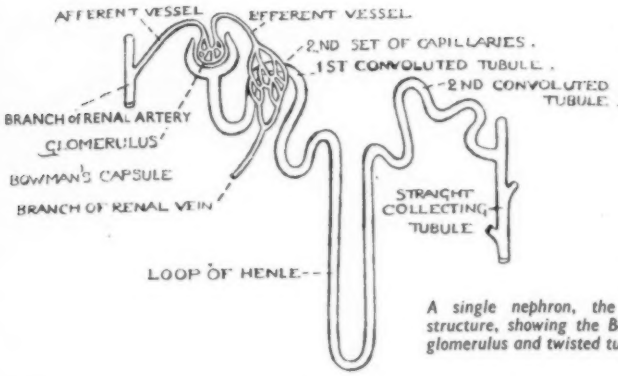
THE East Midlands branch of the British Hospitals' Association does not approve of the lines on which the scheme for the regionalisation of hospitals is developing. The branch "while wholeheartedly in favour of the regionalisation of voluntary hospitals, views with concern the development of regionalisation on the basis of large representation of local authority and other interests—particularly having regard to the report of the Sankey Commission whose recommendations were to regionalise voluntary hospitals." The branch urges that the whole matter be reconsidered by the British Hospitals' Association. It will be remembered that at the end of 1939, some time after the report of the Sankey Commission, Lord Nuffield gave a million ordinary shares about £1,250,000 in Morris Motors, Ltd., for a fund which would form a central authority for the co-ordination of hospital finance and policy in the provinces on the lines of King Edward's Fund for London.

News from Home Wanted

THE lot of British prisoners of war has improved, according to two Swiss doctors who have reported to the Red Cross War Organisation about conditions in hospitals in Belgium and occupied France and in prison camps in Germany. For instance at Institut Bordet, Brussels, the treatment is "excellent" under German specialists. The food is good and identical with that of wounded German soldiers in the same hospital. At Enghien English Hospital there are 450 wounded (29 seriously). They are receiving good care and the food includes vegetable and potatoes, 250 grammes of bread, 50 of meat and 50 of fats. The report states that most of the prisoners believe that the German authorities are doing their best to provide food. Each delegate who has visited hospitals and camps agrees that the most urgent demand is for news from home.



Hospitals, as usual, were among the Nazi objectives in this week's night raids on the Capital. **Right:** *nurses salvaging in a damaged ward.* **Below:** *view of a burnt-out ward of one of the London hospitals hit*



A single nephron, the unit of kidney structure, showing the Bowman's capsule, glomerulus and twisted tubule of the cortex

The Function of the Kidney.—I

Notes of a Lecture by
W. R. SPURRELL, M.Sc., M.S., F. R. C. S., Guy's Hospital

THE best approach to the study of the function of the kidney is to take the results of its action, urine, and examine it.

The materials in urine are of two types. The materials may either be manufactured by the kidney or the kidney might merely select them from the blood. Actually some of the materials are manufactured by the kidney and others are selected from the blood stream. The materials in urine can thus be divided into two types :—

(1) Those manufactured by the kidney; there are only two of these, viz., (*a*) ammonia (N.H.4) ; this is one means of maintaining the correct reaction of the blood for ammonia is an alkali and the splitting off of the alkali ammonia liberates acid; (*b*) hippuric acid, a substance secreted from certain aromatic compounds.

(2) Those brought to the kidney in the bloodstream; these include all the other constituents of urine, e.g., water, salts, urea, etc.

To see what the kidney gets rid of, we must compare the blood plasma and the urine. All the constituents of the plasma are not present in urine; the kidney has selected some and rejected some, and yet others are present in different proportions in the two fluids.

The kidney may therefore be said to have (1) a selective function, and (2) the power of selective concentration, i.e., it can control the percentage of the various constituents in the urine. This is shown in the accompanying table.

Table of Comparison

Substance	*Blood*	*Urine*	*Concentrating Capacity of the Kidney*
Urea	0.04 % (40 mgs. %)	2% or more	50 times more
Creatinine	0.001 %	0.1 %	100 times more
Chloride	0.35 %	0.35 %	chloride is not concentrated at all
Glucose	0.100%	nil	—
Sodium bicarbonate	variable	,,	—

(*Urea* is the waste product of protein metabolism from food protein (*i.e.* exogenous proteins). *Creatinine* is the end product of the proteins from the wear and tear of the body's own tissues.)

Any theory of renal function must account for the differences shown in this table between the concentrations in the two fluids.

The Structure of the Kidney

The structure and mechanism of the kidney are responsible for achieving this concentration. The kidney is made up of several thousand units called nephrons. Each nephron is a long tube which starts in a dilated expansion called Bowman's capsule. Thrust into this capsule and carrying in the epithelium is a small artery which forms a knot of capillaries which is in close apposition with the invaginated capsule, so that a huge surface of the capsule is in contact with the capillaries.

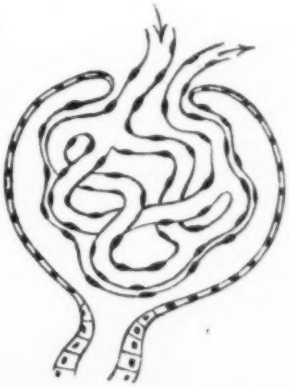
The wall between the blood and the interior of the capsule is of flat mosaic-like cells. This brings as large an area of blood as possible into close contact with the kidney element in the same way as the alveoli of the lungs bring a large volume of blood into close contact with the air. There is the thinnest possible barrier between the blood and kidney element. The tuft of capillaries is called the glomerulus. This glomerulus introduces a filtering function; other functions have been suggested, but this part of the kidney element has not been proved to have anything beyond the power to filter.

What Filters Out

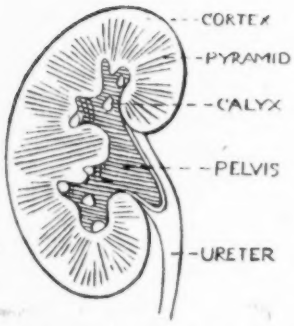
Knowing the nature of the blood, we can tell what is likely to filter through. If we can decide the nature of this fluid and compare it with urine, we can see what is done by the rest of the nephron.

From the capsule runs the first twisted portion of the tubule; next comes the loop of Henle and the second twisted portion which empties into the straight collecting tubule of the medulla.

There is a striking contrast between the walls of the capsule and of the tubule. In the capsule the simplicity of the walls suggests filtration only. In



A Bowman's capsule and glomerulus highly magnified. Note the flat cells forming the capsule and compare them with the cuboid cells forming the wall of the beginning of the tubule; also the large afferent vessel, by which blood enters, and the smaller efferent vessel which serves to increase blood pressure in the filter element



Section of the kidney showing the relative positions of the cortex, the pyramids of the medulla and the pelvis

the tubule the wall consists of cuboid cells, similar to those found in all glands, suggesting that here there is greater activity—a fact which is supported by other evidence as we shall see later.

If we accept the glomerulus as a filter, we can determine the nature of the filtrate and can collect and examine the fluid. If you take any filter, the rate and nature of filtration varies with the nature of the filter. If this is fine, slow filtration will take place, and also substances of large molecular weight will be unable to pass out. The simple substances in solution will be able to pass through the filter, e.g., water, salts, glucose and urea. On the other hand the cells and proteins will not pass and a protein free filtrate will result. This is what we find. If protein such as albumen and blood cells do pass out through the glomerulus, it shows that the filter is leaking unduly.

The limit of the permeability of the glomerular filter can be determined. The glomerulus is not a very fine filter. Egg white can pass through as it has a relatively small molecular weight (3,500) but haemoglobin, a protein with a larger molecular weight (68,000), will not normally pass (if in high concentration, some will escape). Anything with a maller molecule than egg white will pass out through the glomerular filter; the larger molicule (e.g. serum albumen) will not pass out unless the filter is leaking. A filter cannot alter the concentration of a solution. If you have a 1 per cent. solution of any simple substance, e.g. sodium chloride, a 1 per cent. solution will filter through. The constituents which do filter out will therefore be found in the filtrate in the same proportion as they are found in the blood plasma, i.e., 0.1 per cent. glucose, 0.04 per cent. urea, etc.

This is theory; is there any proof that it is true? Not in man's kidney, but in the frog's kidney it has been possible by miraculous technique and infinite patience to collect the fluid filtrate by a fine pipette. The agreement between the filtrate and the plasma is convincing and is "too good to be true." Such direct measurement is not possible in the mammalian kidney as it is so solid but it seems probable that the same thing must occur.

Concentration by the Tubule

The contribution of the tubule must therefore be the power of concentration since the porportion of urea and creatinine is so much greater in urine than in either plasma or the filtrate. This concentration can be achieved in one of two ways, either by the addition of the substance dissolved, e.g., urea, or by the removal of the solvent, i.e., water. The glomerular filtrate has the composition of plasma, i.e., 0.04 per cent. of urea. The urine contains 2 per cent. of urea. The tubules may actually secrete urea and add it to the filtrate to increase the concentration. On the other hand the tubules may reabsorb water which has filtered out from the glomerulus and thus leave a stronger solution of urea in the tubule.

If we believe in the secretory theory, we should expect the glomerulus to filter 100 c.c. of urine containing 0.04 grams of urea and the tubule to add 1.96 grams of urea to it. If we accept the absorption theory, the filtrate must be 50 times the volume of the fluid which remains, i.e., 5,000 c.c. of fluid must filter out which will contain 50 × 0.04 grams of urea, i.e. 2 grams; 4,900 c.c. of water must be reabsorbed, leaving 100 c.c. of urine containing 2 grams of urea. This reabsorption of water is believed to be the main work of the kidney tubule, though secretion of urea may also be carried out under certain circumstances.

Variation in Filtration Pressure

The rate at which fluid passes through a filter varies with the effective filtration pressure. In the kidney many forces act upon it and determine this filtration pressure and thus affect the rate of glomerular filtration. These pressure forces include :—

(1) The head of pressure above the filter, i.e., the blood pressure in the glomerular capillary. The greater this pressure the more rapid the rate of filtration. The pressure in the glomerular capillary is higher than in the ordinary blood capillary because the afferent vessel is of large bore and the outflow tube, the efferent vessel, is smaller. Therefore the pressure is 60-65 millimetres compared to the normal capillary pressure of 10 millimetres of mercury. If the blood pressure falls the filtration will drop as in heart failure.

(2) The nature or permeability of the filtering membrane. This can vary. If the capsular membrane becomes more permeable outflow will increase.

(3) Outflow pressure. If the pressure in the ureter rises because of some obstruction to the outflow of urine, the outflow in the filter will fall and less urine will be formed.

(4) The materials which will not pass through affect filtration. They demand a certain amount of water to hold them in solution. The osmotic pressure of the colloids, particularly the proteins, will hold back water. The more dilute the colloids in the blood, the more urine will escape. Anything which concentrates them will decrease the amount of urine.

Filtration Affecting Quantity

These four factors are the main factors which affect the amount of urine passed. Many physiological and pathological conditions will affect them. Let us consider the osmotic pressure of the colloids; the giving of intravenous saline will dilute the blood and lessen the concentration of colloids; and as a result the filtration rate will be increased and diuresis will follow. If, before administration, you add to the saline a colloid, e.g., gum acacia, the diuresis will not occur as you will not have altered the colloid concentration. Hence the more lasting benefit which follows the giving of gum saline.

The reverse concentration occurs in cases of exposure to high atmosphere for a long time, causing the production of an abnormal number of red cells and haemoglobin; also in heavy sweating from excessive heat. These cause oliguria. This is also seen if excessive transfusion is given or after transfusion with incompatible blood, followed by haemo-

lysis. Suppression of urine may follow in these cases as a result of the increased osmotic pressure of colloids in the blood.

Fluid Loss After Infusions

If you infuse normal saline rapidly into a vein, it goes out by the kidney almost as rapidly. If you do it slowly the tissues derive some benefit, for the same dilution of osmotic pressure causes fluid to pass out into the tissues, though some will still escape by the kidneys; this is therefore more sensible.

If fluid is given by mouth, the diuresis does not occur in the same way; only about one-fifth of the diuresis occurs. Therefore the alimentary tract, either mouth or rectum, provides a better opportunity for providing the tissues with fluid. The reason is not explainable, but it may be partly due to the slower absorption of fluid from the alimentary canal.

The tubule is the part of the nephron which does the work, whether this be secretion, absorption or a mixture of both. Concentration of this kind means work, and therefore energy, is required. The oxygen consumption of the kidney tubule is higher than that of any other tissue. The kidney demands a large supply of oxygen and its function is therefore impaired if the blood supply is reduced. The kidney actually suffers more quickly than the heart or any other organ if the blood supply is deficient. This fact provides us with a convenient means of studying kidney function. If the tubule is thrown out of action, the urine will be like the glomerular filtrate. We can do this by using cyanide which robs the tissue of its power to use oxygen since it affects the enzymes concerned with the using of oxygen. The urine becomes very dilute because the tubular activity is stopped. If we cool a kidney, we diminish the velocity of its metabolic changes and the urine therefore becomes more like the glomerular filtrate.

Next week : Tests of Kidney Function.

Medical Notes

Cyclopropane Administration

Cyclopropane is a very powerful anaesthetic, but its costliness has led to the evolution and perfection of a new technique known as the carbon dioxide absorption method. Briefly, this consists of using over and over again the anaesthetic gas that is excreted unchanged from the lungs with each expiration. By means of a hollow canister filled with soda-line, the carbon dioxide in each expiration is removed and the anaesthetic gas passes round the circuit . . . Anaesthetics have now ceased to be a matter of " a rag and a bottle " and have deservedly become a definitely established and, incidentally, a very fascinating branch of medicine.—*Rose E. Williams, L.R.C.P., D.A. (Eng.), writing in the " Journal of the Chartered Society of Massage and Medical Gymnastics."*

Milk and Vegetables

Of the " protective " foods, the two most important are milk and vegetables . . . Milk should be brought into liquid consumption by making it available on a " cash and carry " basis, that is to say, 1½d. per pint to enable milk consumption of the poorest 30 per cent. of the population to be brought up to about 0.6 pint per day which is the average national consumption per head . . . Vegetable production should be doubled. Canning factories should be working to full capacity next summer, building up a store of canned vegetables for winter use. In addition, the campaign for vegetable growing in allotments and gardens should be intensified. We should aim to have nearly every family producing some vegetables, even though production is limited to what can be grown in a window box . . . These foodstuffs, bread, oatmeal, potatoes, vitaminized margarine, sugar, milk and vegetables, would form the basis of a good war-time dietary. It is possible to make up a diet fully adequate for health of these alone, provided a supply of milk, vegetables and potatoes is sufficient. An agricultural policy should be directed towards the increased production of these. Our country is specially suited for producing them.—*Sir John Boyd Orr, D.S.O., M.C., M.A., M.D., D.Sc., LL.D., F.R.S., writing on " The Physiological and Economic Bases of Nutrition " in the " Journal of the Royal Institute of Public Health and Hygiene."*

Convulsion Therapy

Of six patients treated by convulsion therapy in whom vertebral fractures were found by radiography, four had had no symptoms, and the other two had complained of transitory backache only. The diagnosis had not been made at the time of the fracture; hence no special treatment had been given. Of 20 patients with severe epilepsy examined radiographically, one had a vertebral fracture resembling those seen in convulsion therapy, and three others had vertebral changes of doubtful origin. The patient with a fracture had had no symptoms and had done heavy farm work. Although attempts should be made to prevent these fractures and to diagnose and treat them when they arise, it is suggested that their occurrence does not justify the abandonment of convulsion therapy.—*Donald Blair, M.D. Camb., P.M.D., writing on " Vertebral Injuries in Convulsion Therapy and Epilepsy " in the " Lancet."*

For Lupus Erythematosus

On the whole the therapeutic [effect of treatment by prontosil or dagenan for lupus erythematosus] has been good, sometimes strikingly so. Some patients had previously had prolonged treatment with gold salts or with bismuth, and they declared that the effects of prontosil or of dagenan were incomparably superior to those of other treatments. On the other hand, I cannot yet say how permanent the results will be, and several patients relapsed after their lesions had entirely or partially disappeared.—*H. W. Barber, M.B. Camb., F.R.C.P. writing in " The Lancet."*

Centre top : *the mobile hospital of the Canadian Army Medical Corps is shielded by nature's camouflage*

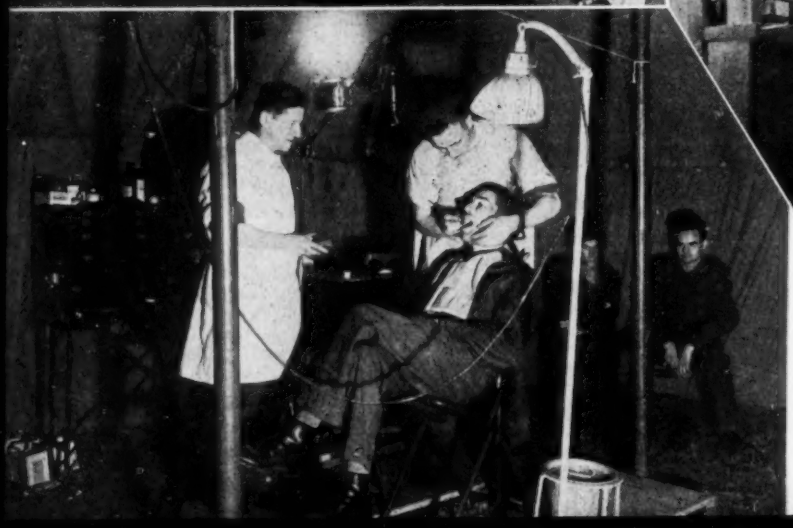
Above : *the medical officer and an orderly examine a new patient*

Below : *the natural carpets of the wards are pine needles and leaf mould so the tread of the nurse's feet on the ward floor is missing—but the nurses themselves are there to give the patients every attention*

Hospital

The Royal Canadian Army Medical Corps have established mobile medical units which include mobile wards, operating theatres, dental clinic, dispensary and laboratories, in various parts of this country, making good use of forests and copses for cover and natural camouflage.

The pictures on these pages are of one of the recent additions to the Canadian forces in this country, a finely and efficiently equipped field hospital which can be "folded up" in short space of time.



Above : *the laboratory assistant examines a blood test slide under a microscope by the light from a storm-lantern*

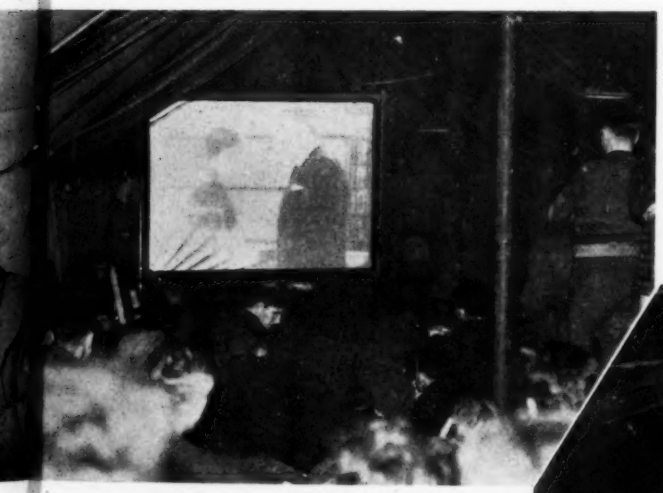
Left : *the perfectly equipped dental clinic and waiting room. Ancient magazines are the only things missing*

Above : *the physic parade. A nurse gives a large dose from a large bottle to one of the cheerful patients*

Below : *a morning shave in the open-air bathroom. The dressing table is a discarded cooker*

l der Canvas

packed into a fleet of special motor lorries and ambulances and set up in the immediate vicinity of the Canadian troops to give every kind of medical and surgical treatment for minor or serious cases. Placed in a beautiful spot the hospital is also a grand convalescent home. In the dental clinic expert dental surgeons attend to extractions, stopping and scraping of teeth. Amusements in the way of a cinema show each evening, various games and a library also help to aid recovery.



Above : *this mobile cinema which has its stalls on the grass gives a show every evening. There is also a library and skittles and table tennis for the men who are nearly well*

Right : *an emergency operation in progress in the operating theatre of the canvas hospital*

Preparing Patients for X-Ray.—II

By JESS B. DAVIDSON
S.R.N., M.S.R., Senior Radiographer,
Southern General Hospital, Glasgow

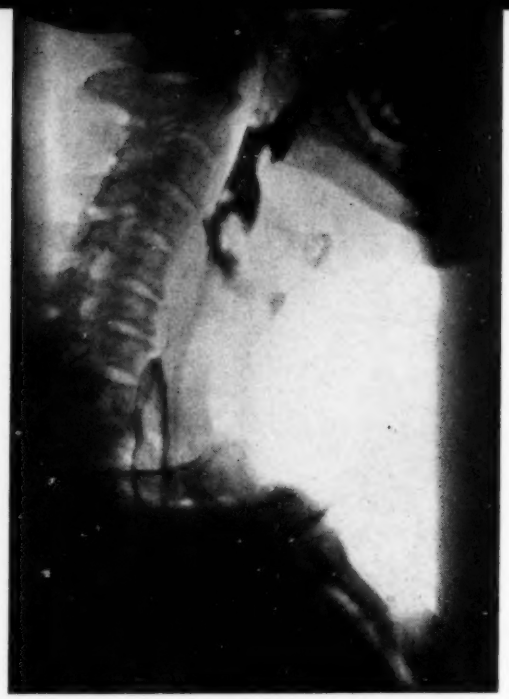
LAST week general instructions were given concerning the preparation of the patient for X-ray, together with an explanation of what X-rays are and in what circumstances they can produce satisfactory films.

The essentials of the examination of the oesophagus are to observe the passage of an opaque medium, usually barium, along its lumen under the fluorescent screen and to take radiographs as a permanent record. Actually for X-ray examination of the oesophagus itself, little or no previous preparation is required, but, as it is frequently found to be necessary to outline the stomach with barium either in cases where the examination of the oesophagus has proved to be negative or to demonstrate lesions involving the lower end of the oesophagus and cardiac end of stomach, it is more satisfactory if the patient comes for examination having had no food for a period of five hours.

A bolus of barium cream is swallowed and its course is observed from the mouth to the cardiac orifice. In a normal patient, examined in the erect posture, the barium can be seen to go down in a rapid peristaltic wave, the rate of transit depending on the consistency of the barium. When it is desired to excite an intermittent spasm of the oesophagus, a barium biscuit can be given or bread crumbs, such as those prepared as fish dressing, may be mixed with the barium.

The preliminary preparation for examination of the gastro-intestinal tract is a matter upon which there are many conflicting opinions, particularly on the subject of aperients. It is, however, more or less generally agreed that an aperient taken on the day before examination is apt to disturb the normal, or for that matter, pathological, transit of the meal through the alimentary canal. Aperients should be withheld if possible but, if the patient's colonic habits make some relief necessary, an aperient may be given two days before examination and an enema on the morning before. All medicines containing bismuth, phosphorus, calcium or other drug of high atomic weight must be withheld for several days prior to examination.

To ensure that the stomach is empty, no food should



[*Illustrations by courtesy of University College Hospital*]

A barium swallow. Note the constriction of the upper part of the oesophagus

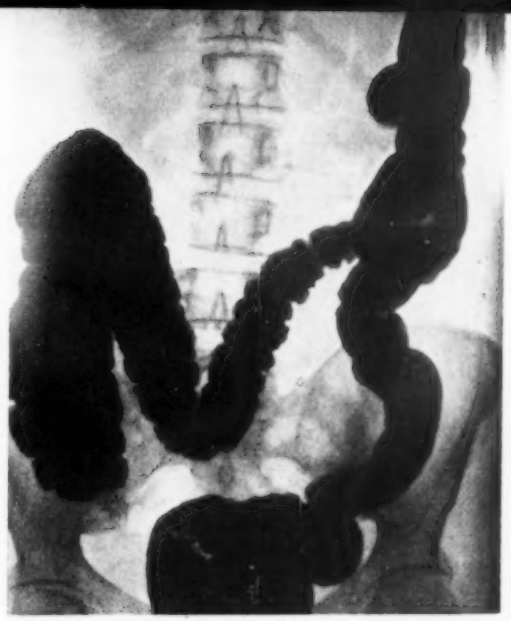
Left: *A barium meal immediately after it has been taken, showing the full stomach and duodenal cap.* **Right:** *the same meal one hour later, the stomach partially empty and the meal lying largely in the small intestine*

be given for a period of five hours prior to examination. When a film is to be taken to show the emptying of the stomach, no food must be given during the intervening time as this would cause a gastric residue which might be thought to be of organic origin. Should the patient inadvertently be given food, the X-ray staff should be notified.

The barium meal, followed through until the colon is clear, is of particular value where the function of the colon requires investigation. No purgatives should be given prior to examination. The information gained depends on the motility of the meal. Therefore the peristalsis of the colon must not be interfered with. The examination may extend over several days, especially in cases of chronic constipation, partial obstruction or diverticulosis. While the colon is being studied, no aperient should be given, but this rule, of course, must be relaxed in cases of severe colonic stasis.

The barium meal quite frequently fails to outline the colon sufficiently for a complete morphological study. By an opaque enema, however, the colonic lumen can be completely outlined.

There are two important points in the preparation of patients for barium enema examination. The colon must be emptied as completely as possible of its contents, and the means taken to effect this must not leave it so irritable as to prevent reasonable retention of the opaque enema during examination. In most cases castor oil, one to two ounces, is a satisfactory aperient. If the patient is in the habit of taking some other aperient a double dose of that will usually suffice. In this hospital we give one Hamilton pill on the two successive nights prior to examination. If the bowel has not been thoroughly cleaned out in this way, a small soap and water enema on the morning of examination may further stimulate evacuation.



A barium enema filling the whole of the colon to the caecum in a well prepared patient with no obstruction

In cases where there is a strong suspicion of chronic obstruction, vigorous purging is unwise as well as being unpleasant for the patient. In such cases it is as well to rely on colonic lavage which will empty the colon as far as the point of obstruction.

A bowel poorly prepared or loaded with faeces will, following an opaque enema, simulate the appearance seen in polyposis or even that of ulcerative colitis.

Next week : X-ray of the Gall Bladder

Speech Making at Leeds

IN spite of the difficulties of war-time conditions, the student nurses' speech making contest at the General Infirmary at Leeds took place last Friday and was as great a success as usual. Thirteen competitors had entered, and only one, who had to travel from Swansea, failed to arrive. The majority of the competitors came from hospitals of Northern England, but Cardiff Royal Infirmary and Lincoln County Hospital managed to send speakers.

The subject was not an easy one, "Discuss the worth of a professional organisation to the nurse; the value of her individual membership to such an organisation, and the development of her own sense of responsibility to the profession." As Mr. Worts, speaking for the judges, pointed out, that gave the speaker three points to cover in addition to a beginning and an end, in the course of five minutes, with the knowledge that the ringing of a bell would interrupt an unfinished sentence unless the speaker was careful.

Darlington Wins

The Cates Trophy went to Miss Betty D. Avery, of the Memorial Hospital, Darlington, though the judges pointed out that only half a mark separated many competitors when results were added up for the final decision.

The matter of her speech, and the balance with which that matter was presented, was perhaps the most striking feature of Miss Avery's effort. She used simple analogies to stress her points and made more of the value of the nurse to the organisation than many of her opponents—stressing the responsibility of the nurse in choosing the leaders of her profession, and reminding her audience of the harm bad leadership could do, as evidenced by the state of certain European countries to-day. This stressing of what the nurse must do for her organisation, as distinct from what the organisation could do for the nurse, was a point some overlooked.

The majority of the competitors spoke well, so that they could be easily heard throughout, though one or two dropped their voices towards the end of their sentences instead of carrying them up, and their final words were lost. Most of them spoke deliberately and naturally, and had an easy stance. One or two appeared to be reciting a lesson learned by heart rather than speaking to their audience. Some repeated themselves a little as a result of nervousness.

Advice on Speech Making

Canon Marshall, of St. Chad's Vicarage, Leeds, who took the chair, gave the competitors good advice on speech making while the judges retired to consider their verdict—have something to say, be orderly, having a beginning, a middle and an end, be brief, simple and interesting.

The President of the Royal College of Nursing, Miss M. Jones, O.B.E., A.R.R.C., of the Royal Infirmary, Liverpool, said that nurses were accused of being inarticulate, but any present at the contest must reverse such an opinion. She reminded her audience that they were training in eventful days and would have many problems to face after the war was over, when all would need to be true to the nursing profession and not let it down.

The contest ended with the passing of votes of thanks to all who had helped to make the afternoon so successful including Miss Burbury, Matron of the General Infirmary, who acted as judge and host, entertaining the visitors to tea.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

One Uniform for All

Your leading article in *Nursing Times* of January 4 has suggested to me that it might be a very great step forward in uniting and consolidating the position of *trained* nurses throughout Britain, if all hospital trained staff wore the State-registered uniform indoors.

I think this would do more than anything else to teach the public that a *trained* nurse is the equivalent of the sister and staff nurse of the hospital ward—and therefore a person who does know—in comparison with the partly trained or probationer nurse.

The idea may be appreciated with difficulty by ward sisters and other trained staffs working in their own training schools, but might it not also help the medical student and future doctor to recognise the sister of his training days in the private nurse and then prefer her to look after those of his patients who need nursing and not only care?

I am aware that tradition would be violated, but it would give the State-registered nurse the standing which she should have, and which up to now has been largely dissipated by isolationists in our own profession.

Most nurses are proud of their training schools—it is right that they should be—and therefore love to wear its uniform, but their pride should not be used antagonistically to the good of the profession as a whole. M.D.S., College Member.

An Attractive Uniform Wanted

Nurses must agree, as suggested in your interesting article in this week's issue, that some measure could be taken regarding uniform which has not met the needs of the present day nurse, nor attracted her. When I put my coat and hat over my uniform, I feel I am like the rest of the women who slip on any old thing "just to run round the corner." When the bonnet and veil went, so went the nurse's glamour. How often nurses used to hear a child say," Mummy, look! There's a nurse. *I'm* going to be a nurse." Heads used to turn to watch a pretty nurse; all the prettier, granted, for her bonnet.

The bonnet had many disadvantages, but there are so many versions of it that I am sure a suitable one could be devised. With the shape once registered, the colour could be decided by a majority vote.

I suggest a double breasted, braidless top coat, badge on collar, and a waist cape for wet weather or lined for additional warmth; and a Norfolk costume with a white, cream or self-coloured blouse with high collar. Overalls could have fuller skirts, to prevent such creasing as now occurs, and uncrushable material would be an advantage. Given an attractive uniform, nurses would wear it, but the present day one is too like a secondary school girl's outfit.

COLLEGE MEMBER, 2916.

From America

You may like to publish extracts from this letter from Miss Helen Johnson, of the American Red Cross; they might encourage and cheer British nurses, and help them to realise more fully the sincere friendship that exists between the nursing services as well as individuals, of our two countries:—

"All of our Red Cross is working days, nights and Sundays to get every possible amount of supplies over there. We have seven American nurses working with the unit at Basingstoke. We were so glad to have them go, and, though the unit is not Red Cross, most of the nurses are. The nurses were so thrilled to be able to help. We have had a letter from one of them since, and they appreciate, more than they can put in words, the privilege of being able to work for England. There are many others who would be equally glad.

"We have had the rare privilege of meeting the English children as they have come into this country by boat and by train from Canada. They are so well behaved and altogether so very delightful. We have enjoyed meeting the escorts as well, for they seem to be such delightful young women. Our canteen has been ready to supply milk, tea, cocoa, sandwiches and cookies, and we also had sweaters and caps for the children who had insufficient clothing. So far there have been very few who needed sweaters, but occasionally we find a child on whom we can put one. I don't suppose there will be many more groups coming in this year, but presume they will come again in the spring. Our canteen women said it was the most wonderful service they have had to render since they have been in the Red Cross.

"Miss Brown and I had lunch recently and compared notes from our English friends. You have no idea how we talk and think about our English friends, and, of course, I read the *Nursing Times* from cover to cover when it comes to the office.

"You are all so splendid and courageous that our admiration and respect just keeps on rising and rising, and it certainly was well up in the beginning.

"Do give my warmest greetings to any of the nurses I know that you may see, and tell them we are with them all the time."

COLLEGE MEMBER.

TO ST. CHARLES' NURSES

Mr. Hood, medical superintendent of St. Charles' Hospital, Ladbrooke Grove, W. 10, has recently retired. It is proposed to make a presentation to him in appreciation of his many years of valuable help and service to the hospital, and past and present members of the staff. Any contributions towards this testiimonial, and any donations will be gratefully received and acknowledged by the matron, Miss H. Butler.

At Herefordshire County Hospital

Herefordshire County Hospital, a very new hospital, celebrated the first Christmas in its history in happy, festive spirit, despite war-time difficulties. Decorations in the seven hutments now open vied with each other in charm and originality, and when, on Christmas Day, the surprise announcement was made that a prize was being awarded by the mother of a nurse for the best decorated ward, the first place was allotted to a ward of air raid evacuees for a clever scheme in orange and black representing "Good Luck!" A women's ward of London air-raid evacuees was runner-up with a scheme representing the theme, "There'll always be an England." The Christmas season programme included carol singing by probationers, a visit by Father Christmas (the resident medical officer) with a gift for each patient, a visit from the Mayor, and a revue presented by the Civil Nursing Reserve staff with community singing led by one of the military patients, Christmas dinners for day staff, night staff and domestic staff, and concluded with a nurses' dance on New Year's Eve.

Right: *the Royal Infirmary, Manchester keeps this theatre always ready for use and fully equipped with ample supplies in case other theatres should suffer damage from air raids*

Left: *among the other things needed, the hospital produces its own store of plasma. After the plasma has separated from the red cells the cap is pierced by the operator with a sterile air inlet, seen lying in the foreground. The glass bulb contains cotton wool to filter the entering air*

Below: *the next step is the linking of the bottle of blood to a vacuum bottle containing 200 c.c. of sterile normal saline. The releasing of a clip on the connecting tube starts the flow as the result of suction towards the vacuum bottle*

For Manchester's Casualty Cases

Left: *the serum is stored in the refrigerator used as a blood bank and can be kept indefinitely. Each contains 200 c.c. of plasma added to 200 c.c. of normal saline*

Acute Rheumatism in Children

By AUSTIN FURNISS, L.R.C.P., L.R.C.S., D.P.H.

RHEUMATIC fever is an acute disease characterised by high fever, joint pains and liability to carditis. It occurs in children and young adults, is rare under five years and very rare during the first two years of life. Its greatest incidence is around the seventh year, and from that age till puberty it is quite frequently encountered. A family history of rheumatic infection is common, but it is not always easy to prove. There is sometimes a history of previous attacks of rheumatism or chorea, the choreic form being about three times as common in girls as in boys. Social factors which predispose to rheumatism are poverty, overcrowding, poor nutrition and damp houses. The incidence is greater among people who live in basements and in the damp, cold, cheaply-built houses of the upper working classes. It occurs in temperate climates, especially in the autumn and spring. The disease is more common in towns.

Infection via the Tonsils

The precise cause of rheumatism is still unknown. Evidence suggests that it is in some way due to streptococci, which may gain entrance into the body *via* the tonsils. (Note how often there is a history of throat infection 10 to 21 days before rheumatic fever begins.)

An attack is generally preceded by premonitory symptoms, such as debility, fatigue, loss of appetite, shortness of breath, insomnia, sore throat, signs of heart disorder (such as tachycardia) and so on. These are often present for weeks or even months before an attack. The onset of an acute attack is sudden and generally follows a sore throat or catarrhal cold. There may be rigor, sweating, general malaise and vomiting. A sour-smelling sweat is characteristic of the disease. The temperature rarely exceeds 102°F. in the absence of tonsillitis or pericarditis. There is sudden acute pain in one or more joints. Big joints are affected—knees, ankles, shoulders, elbows and wrists. Characteristically it starts in one joint then spreads to others, one getting better as another becomes painful, pains flitting from one joint to another. The patient is pale, the tongue thickly furred, the pulse quick, full and soft. The tonsils are often unhealthy. The profuse sweating may produce a sweat rash and diffuse erythema with crescentic edges (*erythema marginatum*) and bright pink colour on the trunk, and limbs, which, however, quickly fades. There is secondary anaemia.

Salicylates Reduce Fever

Joint changes spread from one joint to another. The course of the disease is greatly modified by treatment with salicylates. Fever persists for five or six weeks if the patient is not given salicylates; if treated with adequate doses of salicylates the temperature is generally normal in 48 hours. Relapses may occur. Complications such as carditis, chorea and chronic tonsillitis tend to prolong an acute rheumatic attack. A mild case of chorea may recover in four weeks, a case of average severity in six to eight weeks, and a severe case may last several months. Relapses of chorea are particularly frequent.

Possible Complications

The following complications may occur :—

Heart disease (acute pericarditis, myocarditis, or endocarditis). This occurs so frequently, especially in children, as to be almost part of the disease. The general symptoms are pallor, fatigue, wasting, anorexia, emotionalism and insomnia.

Rheumatic nodules. These are really a part of the rheumatic infection and are specially common if the heart is affected. They occur subcutaneously over bony prominences—knees, elbows, spine and occipital ridges. They occur symmetrically. At the onset they are soft, painless, movable little nodules, composed of fibrinous material, but, if they do not become absorbed in a few weeks, they become harder and more fibrous and may remain for months. In their typical form and distribution they are pathognomic of rheumatic infection, and so are of great clinical importance. When they are very numerous —more than 200—the prognosis is bad.

Hyperpyrexia.

Chorea.

Skin rashes, i.e., erythemata sudamina (from sweating).

Pleurisy.

Acute bursitis. This condition occasionally occurs in association with rheumatic arthritis. *Acute appendicitis* may complicate acute rheumatism.

Points to Aid Diagnosis

Family history and history of previous attacks may help in diagnosis and response to salicylates, decides it. The so-called "growing pains" are now generally considered to be of rheumatic origin, but it is not wise to conclude that this is always the case, since orthopaedic diseases, postural defects, tiredness, vague ill-health and unhappiness are often the cause. Pains in the neck, arms, wrists and fingers are generally rheumatic, but pains in the legs alone give rise to much more doubt. Pain in the hips and spine may be mistaken for tuberculosis. Rheumatic fever bears some resemblance to the following diseases, but there are important differences which aid in diagnosis :—

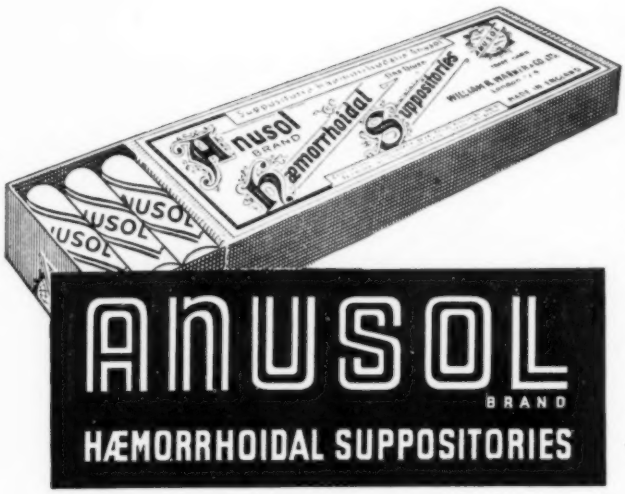
Osteomyelitis.—In this disease there is pain over the bone and not in the joints. There is only one bone affected, at least in the early stages. The patient is more desperately ill.

Septic arthritis.—This is rarely generalised and there is usually an obvious cause.

Acute rheumatoid arthritis.—Smaller joints are affected (*e.g.*, the hands). The disease does not respond to salicylates.

Scurvy.—There are other signs of scurvy present.

Effective in Haemorrhoids



In haemorrhoids or an inflammatory rectal disease, it is worth noting how much relief and comfort the use of Anusol Suppositories provides the patient. Pain and discomfort are relieved with commendable promptness, inflammation subsides, congestion is reduced and bleeding controlled.

By softening the faeces Anusol Suppositories promote easy evacuation; so the patient loses fear and is helped back to regular bowel action.

No narcotic, analgesic or local anaesthetic drug that may have systemic reactions is contained in Anusol Suppositories. That is why they may safely be used before or after surgical procedures in the rectum.

Anusol is also obtainable in ointment form for external use.

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Guard against Head Colds

The risks of infection are greatly increased by crowding in air-raid shelters and undue exposure. "Benzedrine" Brand Inhaler has proved its value in arresting the development of colds and in preventing the onset of more serious complications.

The vapour diffusing throughout the upper respiratory tract, reaches and relieves congestion wherever it is present.

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PROMOTES NASAL COMFORT

FOR CHILDREN AND ADULTS

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Treatment of rheumatism is preventative and curative.

Preventative treatment.—Children with rheumatic family history or with history of previous attacks should have special care. Many authorities consider that when the tonsils are under suspicion they should be removed.

Curative treatment :—

(1) Rest, to avoid or minimise heart damage. Rest must be prolonged if there is any evidence of damage. The patient should be kept in bed and should lie between blankets, which absorb the profuse perspiration. He should be sponged as often as is necessary for his comfort. He must be spared all personal effort and must not be allowed out of bed for toilet purposes. For the first six weeks he should be nursed flat, without a pillow, and fed. Gradually he may sit up in bed supported by pillows for a short period. After about 10 weeks, in an uncomplicated case, the patient may get up, being allowed to sit in a chair for five minutes the first day, the time being increased daily by five minutes, and later by ten minutes. Gradually he may be permitted to walk. However, if there are any complications, the rest period must be prolonged accordingly.

(2) Salicylates are given to relieve the joint pains. The pains will generally go after 48 hours, but rest should be continued.

(3) Diet. While feverish the child should take plenty of water, barley water, lemonade, fruit drinks, and the like. Milk with soda water or flavoured with tea, and, later, jellies and custards may be added by degrees. A good nourishing diet is necessary as soon as possible.

(4) Temperature, pulse and respirations should be charted four-hourly until normal for four days, then twice daily.

(5) Regular evacuation of the bowels must be secured.

(6) Local treatment. Avoid unnecessary pain by care in handling the patient and by walking quietly when near the bed. Wrap the affected joints in cotton wool or flannel bandages. Covered hot water bottles near the joints tend to relieve the pain. Linimentum methyl salicylate may be applied locally. A bed cradle should be used to keep the bed clothes off the affected joint.

After-Care of Primary Importance

Complications should be treated as follows :—

Heart disease.—This is recognised by an increase in pulse-rate (especially the sleeping pulse-rate). Rheumatic nodules are suggestive of heart damage. Vomiting, sudden pallor and anxious look are suggestive of pericarditis. Examination of the heart and electrocardiograph confirm the diagnosis. Treatment consists of prolonged rest, as already outlined. The general lines are followed but the progress of activity must be distinctly slower.

Hyperpyrexia.—Frequent tepid sponging will reduce the fever.

Chorea.—Prolong the routine general treatment in order to ensure adequate rest.

The after-care of children who have suffered from an acute attack of rheumatism is of primary importance to their future welfare. The child is gradually allowed to sit up and, even after he is walking, afternoon rests and an early bed-time should be enjoined. A change of scene to the country and in a quiet household, is of advantage. Massage to the limbs and back is of value if the child has been in bed for a lengthy period. The diet should be rich in vitamins and otherwise well-balanced. Periodical examinations of the heart should be carried out. Since all active infections are a source of danger to the rheumatic child, every care should be taken to try and prevent their occurrence. At the first sign of a recurrence of acute rheumatism, the child should be put to bed and given anti-rheumatic treatment. For children with rheumatic heart disease, attendance at a special school may be indicated so that adequate rest may be ensured while education is continued.

Prophylaxis by Sulphanilamide

The experiences of Coburn and Moore (1939) during the past 10 years show that rheumatic subjects who escaped haemolytic streptococcal infections also escaped rheumatic fever. They therefore carried out an investigation on the prophylaxis of haemolytic streptococcal infections. In a series of 80 rheumatic subjects, to whom they gave sulphanilamide after the onset of streptococcal throat infections, they found that the drug did not prevent rheumatic recurrences. In 80 rheumatic children to whom they gave sulphanilamide prophylactically, 79 escaped haemolytic streptococcal infections and signs of rheumatic activity.

Rheumatic infection in children may take the form of sub-acute rheumatism which is much less drastic and arresting in its symptomatology than acute rheumatism. Sub-acute rheumatism carries with it the same grave risks of permanent heart damage as acute rheumatic fever, and it is, therefore, just as important to recognise and treat as is the more spectacular disease.

The manifestations of sub-acute rheumatism are :—

(1) The child is listless, disinclined to play and easily gets tired.

(2) Vague pains in the limbs, too often regarded as "growing pains." Growing is not a painful process. These pains have been referred to previously.

(3) Recurrent tonsillitis.

A child with any or all of these manifestations should be regarded as a "rheumatic" child and treated accordingly. Remember the grave dangers of overlooking this condition. Do not forget that the neglect of these symptoms may lead to incurable heart trouble.

Silk or Cotton

A new "wrinkle" is coming in to hospital regulations, namely in the measures being taken to lessen the hazards from static in operating room and X-ray work due to individuals wearing silk (this includes underclothing) and non-conductive (rubber-soled) shoes. H. Sidney Newcomer, M.D., writes in *Hospital Management* for July, 1940 :" It is now a well-established fact that at least the majority of cyclopropane, ether, and ethylene explosions occurring during closed-system anaesthesia are due to static. Static charges of considerable potential (and magnitude) can readily be developed on objects and persons in the anaesthesia field through frictional contacts and movements. From an electrical point of view it is the non-conductors in the room that constitute the hazards.

Among precautions listed are:—1. Avoid the use of any but cotton materials (no wool or silk). 2. Provide means of electrically coupling all objects which might otherwise acquire different potentials. When so coupled they are at the same potential and cannot discharge to each other. This is accomplished by use of conductive floor, drag chains from tables *et cetera*, suitable grounding of the patient, and use of conductive soles on shoes of all personnel (ordinary leather-soled shoes are approved).—*The American Journal of Nursing.*

Fupil midwives from the Simpson Memorial Pavilion in their Christmas entertainment

News in Brief

Immunisation in Edinburgh

In Edinburgh 15,000 children have already received free immunisation—one quarter of the expected final total.

The London Hospital Nurses' League

A general meeting of the London Hospital League of Nurses will be held in the medical college on Saturday, February 1, at 2 p.m.

Appeal for Maternity Work.

The Simpson Maternity Pavilion, Royal Infirmary, Edinburgh, is running at an annual loss of £13,000. The Committee of Management have appealed for support to enable the work of the institution to be carried on.

Aberdonian Majority in Group Four

In a talk to Aberdeen Rotarians on the north-east blood transfusion service, Professor John Cruikshank said that 54.55 of Aberdonians whose blood had been tested belonged to Group 4.

Fewer Tube Shelterers

The highest recorded number reached by tube shelterers was 177,000 persons on the night of September 27. The present average is 96,000 a night. In November 116,000, and in October 138,000 were nightly averages.

Scottish Health Department Post

Dr. Andrew Davidson, medical officer of health for the North Riding of Yorkshire has succeeded Dr. J. M. Mackintosh as chief medical officer of the Scottish Health Department.

Midwifery Successes

Congratulations to the 226 successful candidates in the Second Examination, December, 1940, of the Central Midwives Board. Of the 240 who were "first entries" 209 passed, *i.e.*, 87.1 per cent. Twenty-four were "re-entries" and of these 17 passed.

Be Prepared

At the request of nurses who had been guides and rangers, the service in the chapel of the Royal Free Hospital on Sunday, January 12, was in the form of a memorial to Lord Baden Powell. The Chaplain spoke on the scout motto, "Be Prepared."

Progress in 47 Years at Hawick

It is 47 years since the first Queen's nurse started work at Hawick, and the nurses of the branch which was formed then paid 11,949 visits last year.

Entertainment in Shelters

The American committee for air-raid relief has given five loud speaker gramophones for the entertainment of Tube shelterers. At least one is already in service.

Alton's Gift for the Distressed

The staff of the Lord Mayor Treloar Cripples' Hospital, Alton, Hants, has sent a splendid gift of £55, the result of a special Christmas effort, to the Lord Mayor's National Air Raid Distress Fund.

Lord Woolton on the Kitchen Front

Lord Woolton has advised the country to prepare emergency cooking facilities and a communal feeding centre in every town, to reduce hardships should gas and electricity fail.

Fewer Schools but More Students

There were fewer nursing schools in America last year, but more nursing students. In 1937, there were 1,352 schools of nursing admitting students, and from these 20,400 nurses graduated. In June of last year the number of schools had dropped by 49, but the number of graduated nurses increased by 3,200.

Greetings to Aberdeen from Egypt

During the broadcast from Egypt of a special request programme for members of the Forces, Miss Josephine Wilson sent greetings to her Aberdeen friends. Miss Wilson, who had previously been at the Aberdeen Royal Infirmary, joined the Territorial Army Nursing Service and was called up at the outbreak of the war.

For Sick, Wounded and Homeless

During the past week the Duke of Gloucester's Red Cross and St. John Fund for the Sick and Wounded in the War received gifts from widely separated sources, and, as we go to press, totals £4,210,000. The Lord Mayor's National Air Raid Distress Fund stands at £1,968,000. A gift of £59 14s. received by the Princess Royal from girl guides and people of Norfolk Island in the South Pacific is earmarked for Sheffield.

Some of the successful nurses at the Western Infirmary, Glasgow, prize-giving with Lady Black who distributed the medals and prizes [*By courtesy of "The Bulletin"*

The nursing staff of the Royal Cancer Hospital, Fulham Road, S.W.3 gave a Christmas entertainment. Here are some of the nurses who took part

Nation's Fund for Nurses

Nurses' Appeal Committee

Many thoughtful donors have contributed this week and we thank them all sincerely for keeping our total up at a time when it so often falls, and incidentally at a time when we need help most urgently. Our most pressing need at the moment is for money for coal. One hardly likes to contemplate the suffering and misery caused by intense cold combined with insufficient food. If only you will help us, we can prevent much hardship.

Donations for Week ending January 11

	£	s.	d.
Matron and nursing staff, Royal Hampshire County Hospital	10	0	0
Matron and trained nurses, Ramsgate General Hospital (monthly subscription)		9	0
Matron and nursing staff, Royston and District Hospital	1	10	0
Matron and nursing staff, Royal Berkshire Hospital (for special purpose)	2	10	0
Nursing staff, General Hospital, Swansea (monthly subscription)		10	0
Nursing staff, Halifax General Hospital	1	0	0
Miss J. Eaton		2	6
Miss A. T. Hanks		10	0
Miss V. Mitchell		2	0
Miss H. Wakefield (for coal)	1	0	0
College member No. 10657		2	6
Miss R. King (sale of matches)		7	0
Miss J. M. Croger		1	0
"E.C.H."		4	0
"L.M.W." (for coal)		10	0
	£18	18	0
Total to date	£5,381	0	4

We are grateful for *attractive gifts* to Miss J. Eaton, Miss E. M. Robertson, Miss H. Wakefield and three anonymous donors; *for helpful clothing* to Miss V. Jeans and Miss Winter; for *stamps* to "L.M.W."; for *tinfoil* to Miss J. Eaton, Miss M. Thorburn, Miss H. Wakefield and four anonymous donors.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1

The South African Fund

At the height of the *blitzkrieg* the Royal College of Nursing received a cable from the South African Trained Nurses' Association asking it to administer the distribution of their fund now being raised in that country for the relief of civilian nurse air-raid victims. This fund, to which many British nurses have also contributed, will help nurses in training and those on the General Register, or on any Supplementary Part of the State Register who, while engaged in active work at the time of enemy action suffer injuries or loss of personal belongings. It is run in conjunction with the hospitality scheme of the Royal College of Nursing. The College wishes the South African Fund to be as widely known as possible.

The following donations have been received:—South African Trained Nurses' Association, £625; E. Eshelby, 11s.; nursing staff of St. Faith's Hospital, Essex (in lieu of Christmas presents to each other), £3 3s.; M. Doudney, £2; E. A. Woodward, £2; M. D. Robertson, 10s.; A. L. Cocker, 10s.; S. E. Davies, 7s. 6d.; Mrs. Sowton Barrow, £2 2s.; H. Cardew, 10s.; F. C. Burrows, £1 1s.; H. L. Adams, £1; A. Turnbull, £1; G. K. Mansell, 10s.; nursing staff of Addenbrooke's Hospital, £4 15s. 6d.; J. Syme, £1; Harrogate branch, public health section 11s.; nursing staff, Royal Liverpool Children's Hospital (in lieu of Christmas presents), £2 2s. **Total,** £648 13s.

Appointments

DAVY, MISS A., S.R.N., first assistant matron, Newcastle General Hospital.

Trained at King Edward VII Hosp., Windsor (gold medal); Queen Mary's Hosp., E.15 (midwifery); Salisbury General Hosp. (housekeeping certificate). Night sister, Aberdeen Maternity Hosp. Labour ward sister, Queen Mary's Hosp., E. 15. Private staff, Queen Victoria Memorial Hosp., Nice. Home sister, housekeeping sister and tutor, Salisbury General Hosp. Matron, Elstree School Sanatorium.

LYNCH, MISS E., S.R.N., S.C.M., sister tutor, Willesborough Hospital.

Trained at St. Pancras Hosp., N.W.1.; Ray Therapy Institute, N.W.1, (certificate of ray therapy); Battersea Polytechnic (sister tutor certificate). Staff nurse, North Eastern Fever Hosp., Tottenham, N.15.; staff midwife ward sister, theatre sister, Crewe Memorial Hosp.; temp. relief administrative sister, St. Pancras Hosp.; night superintendent, Brighton Municipal Hospital.; sister tutor, Oldham Municipal Hosp.

WILLIAMS, MISS D. G., S.R.N., matron, Uppingham School Sanatorium.

Trained at St. Thomas's Hosp., S.E.1. Charge nurse, St. Thomas's Hosp., S.E.1. Assistant matron, East Surrey Hosp. Matron, Scarborough Hosp. Matron, Reigate Nursing Home. Matron, Oakham School Sanatorium. Member, Royal College of Nursing.

Obituaries

Miss Ethel Mary Worseldine

News has been received of the death of Miss Ethel Mary Worseldine, S.R.N., a founder member of the Royal College of Nursing, at a Hove nursing home on December 12 after a brief illness. Miss Worseldine trained at St. Saviour's Union Infirmary, London. Since her retirement from the post of matron at the Eastern Hospital, Homerton, E.9 in March 1930, she had been attached to the Brighton branch of the College and also put in useful and active service as a member of St. John Ambulance Brigade, holding the position of district lady superintendent until compelled by ill health in 1939 to give up all active work.

Miss E. A. Woodhouse

We regret to record the death on January 5 of Miss E. S. Woodhouse, S.R.N., a member of the Royal College of Nursing, who trained at Derbyshire Royal Infirmary and for many years was out-patient sister there. Miss Woodhouse died at her home at Worthing after a short illness, bravely borne, and will be missed by many.

Miss Hall-Houghton

We regret to announce the death of Miss Hall-Houghton, S.R.N., of Clifton, Bristol, on December 21. Miss Hall-Houghton became State-registered in 1924, and did much good work, both on the City Council and for the British Red Cross.

Coming Event

Catholic Nurses' Home (Leeds).—The next meeting will be held at 6.30 p.m. on Thursday, January 23, in St. Ann's Institute, Leeds. Members are asked to make a special effort to attend this meeting.

Special Donations (Ninth List)

	£	s.	d.
Chick M. E.		5	0
McDermott, S. G.		3	6
Ashby, E. L.		2	6
Parkinson, E. M.	1	0	0
Wordsworth, P.		2	6
Henderson, D. I.	1	0	0
Guildford branch	3	10	0
Anonymous	1	0	0
Matchett, W.		1	0
Evans, H.		5	0
Holton, M.		2	0
Sheppard, M. M.		2	6
Johnstone, M. W.	10	0	0
Edgar, H.		14	0
Hellerwick, F.		15	0
Wainwright, E.	1	1	0
Total	£10	14	0
Total to date	£446	18	0

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Area Organiser for Scotland

Miss M. D. Stewart, who was appointed Area Organiser for Scotland in the autumn, has now taken up her duties and will be available to attend meetings of branches, Student Nurses' Association units, and any hospitals as required. Her address is 140, Titwood Road, Maxwell Park, Glasgow; telephone number, Pollok 2321.

Education Department

Cowdray Scholarship

One scholarship, value £135, is offered to enable a member of the Royal College of Nursing to undertake a special course for sister tutors at the College. The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the College and other centres on Saturday, May 10. Application forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Latest date for receiving completed application forms: Saturday, April 19.

Lectures for "Shelter Nurses"

The following special lectures for nurses undertaking work in shelters and rest centres will be given at the Royal College of Nursing unless otherwise stated:—

Monday, January 20.—12 p.m., (1) "The General Hygiene of the Shelter"; 2 p.m., (2) "Shelter Diseases," by Dr. Bradley, Medical Officer, Ministry of Health. 3 p.m., "The Work of the Public Health Department," by Dr. Fenton, Medical Officer, Royal Borough of Kensington. 4 p.m., it is hoped that Lord Horder will speak on "The Public Health Aspect of Nursing Work in Shelters."

Tuesday, January 21.—12 p.m., "The Administration of the First-Aid Post in the Shelter," by Miss Cockram, health visitor, Kensington Borough Council. 2.30 p.m., "The Education of the Public Regarding the Control of Infectious Diseases," by Dr. Fenton, Medical Officer, Royal Borough of Kensington. 3.45 p.m., "Social Welfare Services in London" by a member of the staff of the London Council of Social Service.

Wednesday, January 22.—10.45 a.m., "Evacuation" by a member of the London County Council Evacuation Branch. 12 p.m., "General Shelter Welfare" by Miss Shaw, Women's Voluntary Services Technical Department. 2.30 p.m., "The Problem of Verminous Conditions and Methods of Disinfestation" by Professor Buxton, London School of Hygiene (lecture and demonstration at the London School of Hygiene, Keppel Street, W.C.1).

Fees: College members 5s., non-members, 7s. 6d.

The programme is provisional and subject to alteration. Further particulars and entry forms from the Director in the Education Department.

Public Health Section

The quarterly meeting of the Public Health Section will be held at 2 p.m. on Saturday, January 18, in the Cowdray Hall. Members and others interested are reminded that this is to be an important and interesting meeting. Tea, price 10d. per person, follows. Will those wishing to volunteer for the voluntary rota of nurses able to work one night per week or fortnight in tube stations, please send their names to Miss Charley, Chairman of the Public Health Section.

Luncheon

An informal luncheon will be held by the Public Health Section at 1 p.m. on Saturday, February 1, at the Cowdray Club. Miss Boyes, Divisional Welfare Officer of the Ministry of Labour, will speak on her work. Will those intending to come to the luncheon please send 2s. for their tickets as soon as possible to the Secretary of the Public Health Section. These luncheons are very popular, and it is necessary, owing to catering difficulties, to know how many will arrive.

LIVERPOOL BRANCH PUBLIC HEALTH SECTION.—The annual meeting was held at the Carnegie Welfare Centre on January 11. Miss Ounsworth, in her opening remarks as chairman, spoke of her pleasure at seeing so many attending, and said how proud they were to have Miss Jones, O.B.E., A.R.R.C., president of the Royal College of Nursing, with them. Miss Jones welcomed all present, members and friends, on behalf of the College. She described how the Public Health Section at headquarters has arranged at two large London air raid shelters for a rota of members to give service, and is thus proving the worth of trained nurses in these communities. Miss Jones also spoke of the various memoranda submitted to the Government on the work and usefulness of the nurse in industry. Miss Ounsworth was re-appointed chairman, Miss King interim hon. secretary and Miss Steele and Mrs. Latham new members of the Committee. Miss Fox, Public Health Section Secretary, gave a very interesting address on "The status of the auxiliary nurse in the public health services after the war. What measures, if any, the College should take to prevent the infiltration of semi- or untrained personnel."

Miss Fox explained the training of auxiliary nurses, and the present relationship to the public health services. She described the work of those already engaged in public health work under local authorities. The supply of trained health visitors falls short of the demand because (*a*) some training centres having discontinued the course; (*b*) health visitors are being used for other work (*i.e.*, first aid posts); and (*c*) others have been called up in the Services. Health visitors are the only section of the public health services for whom definite regulations concerning qualifications are laid down by the Ministry of Health, and nurses must realise that such regulations are a protection both to the Service and those engaged in the work. Temporary appointments of unqualified people may be made and the training of village nurses who undertake a certain amount of public health work may increase. To cope with these problems the College has made representation to the Minister of Health on the registration of assistant nurses. Any known appointment of an unqualified nurse to a post is reported to the Ministry, and representation is made to the employing authority. Members can help by supplying information to headquarters instead of grumbling in private. Memoranda have been sent to the Ministry of Health, and it has been asked that public health nurses may be used at their own work, and not in first aid posts or the Services.

The Royal College is encouraging ent ants to the health visi ors training, and talks are being given to student nurses; in fact propaganda is being given to the public, local authorities, and nurses themselves, on the need for full training. Representation of the College on the Joint Council for Health Visitors' Training, both as a training body, and, through the Public Health Section, as a protective interest, has been used in the interests of nurses. The establishment of a Department of Nursing at the Ministry of Health has been urged. A Nursing Services Joint Committee has been set up by the National Joint Council for Local Authorities, Administrative, Technical and Clerical Services, as a result of continued representation by the Royal College of Nursing. The first meeting was held last week and the eight representatives of the College are the only nurse members of this nursing committee. They hold half the seats on the staff side of the committee and thus, for the first time, we have here nurses guiding the policy for nursing services under local authorities. Members themselves can help to assure that only fully trained nurses are in the public health service of the future. Miss Montgomery, Northern Area Organiser, was present and thanked the members of the committee and the branch members for their work.

The Sister Tutor and Public Health Lunch

The combined luncheon of the Public Health Section and the Sister Tutor Section was held at the Cowdray Club on January 4. The attendance was good and both sections well represented. The speaker, Miss Peto, Superintendent of the Metropolitan Women Police, was introduced by Miss Hart who also asked for more volunteers to join the Royal College of Nursing unit for work in the tube shelters. Miss Peto was enthusiastically received and gave the audience an entertaining and instructive survey of the duties and training of women police.

Beat duty, she said, is an important part of their work. Here they may be concerned with any breach of the law,

with traffic accidents, etc. Though primarily concerned with women and children they must deal with men, too. Though not themselves social workers, they co-operate closely with probation officers and with voluntary organisations for social welfare.

On the beat the women police must learn to recognise new comers to the ranks of vagrants and prostitutes, and to deal with stranded or runaway girls.

Women police are keenly interested in some of the problems relating to air-raid shelters which they visit on patrol. Nurses can assist the police by calling their attention to young people who seem in need of care and protection.

Among the routine duties is the escort of women prisoners and women aliens on their way to internment camps. Every woman prisoner must be in the charge of a woman police officer or matron. Watching women patients in hospital is their duty too. Formerly women police received 11 weeks' theoretical training before being sent out on the beat with a woman officer for practical experience; now class instruction lasts one month. The establishment of Metropolitan Women Police has recently been increased to 200 and more are wanted.

Women who have had experience in handling women and girls are the most suitable candidates, and should not be under 25 years of age. Police work a 7½ hour day on the beat and 8 hours if on routine duties. A high standard of physique is required, including good feet. Some women cannot stand up to the work, but generally they grow more robust in the force.

Miss Florence Taylor, Chairman of the Sister Tutor Section, proposed a vote of thanks to Miss Peto, which was warmly supported by all present, and to the Public Health Section for their kind co-operation. Miss Taylor remarked that this was the first occasion on which the two sections had combined and hoped it would not be the last (applause).

Branches Standing Committee

At the forthcoming meeting of the Branches Standing Committee to be held on Saturday, January 25, a lunch has been arranged at 1 p.m. in the Cowdray Club. The speaker will be Miss Irene Ward, M.P., and her subject, "The Work of the Women M.P.'s, Woman Power Committee." Tickets, price 2s. 6d., may be had on application to the Branches' Secretary before Wednesday, January 22. College members are cordially invited.

Branch Reports

Brighton and Hove Branch.—An executive meeting will be held at 2.15 p.m. on Saturday, January 18, at the Sussex Maternity Hospital, Brighton. A business meeting will follow at 3 p.m. There are interesting matters for discussion, so it is hoped that as many members as can do so will attend. Tea will be served at 4.15 p.m.

Cambridge Branch.—The annual meeting will be held at 2.15 p.m., on Thursday, January 30, at Addenbrooke's Hospital. It will be followed by a meeting at 3 p.m. to which all members of the nursing profession in this county are invited. Mrs. Blair-Fish, formerly editor of the *Nursing Times*, has kindly promised to speak. There will be tea at the end of the meeting by kind permission of the matron. Miss Kennett, the hon. secretary would be glad to send invitations to nurses who are not members of the College if they will write to her at Long Stanton Rectory, Cambridge. More woollens are badly needed for the mine-sweepers and should be sent to the secretary; books are also most acceptable, as well as games, cakes, etc., and letters from the donors. Many parcels have been sent during the year, as well as a portable wireless set. The ship is in a very cold region and there is a crew of 22.

Edinburgh Branch.—On Monday, January 6, the fourth lecture of the winter session was held, by kind permission of the Board of Directors and Miss Bell, the matron in the lecture room in the Royal Hospital for Sick Children. Sister Alexander gave a most excellent and practical talk on burns, taking each degree and its treatment in turn. She gave in detail the particular treatments given to patients in her ward and a resumé of possible alternative methods. The lecture was illustrated by interesting and helpful lantern slides which, among other things, showed the special shock tent into which the whole bed is placed and inside which the patient is nursed. At the close of the lecture Sister kindly allowed time for questions and it was noted with interest that many came from members of the Civil Nursing Reserve who are attached to First Aid Posts in town. More than 50 nurses were present and they accorded Sister a very hearty vote of thanks. It was learned later that members had indeed been fortunate in having this lecture as Sister Alexander has been called up for duty in one of His Majesty's nursing services. The branch wishes her "God speed." The sum of £18 6s., subscribed by 42 members, has been handed to the secretary of the Scottish Board for the Ambulance Fund.

Glasgow Branch.—A general meeting was held at the Scottish Nurses' Club on December 7. The business meeting was followed by a most interesting lecture from Mrs. Lyall, M.B., Ch.M., F.R.F.P.S.G., F.R.C.S.E., on "War Wounds and Their Treatment." Mrs. Lyall explained carefully the modern "closed method" of treating wounds as practised by Professor Trueta during the Spanish Civil War, and the essential features in the plaster of Paris technique, emphasising the importance of absolute and complete immobilisation. The lecture was illustrated by lantern slides showing the various modern war missiles and the type of wound caused by each, and by photographs of wounds under treatment by the "closed method." There will be no meeting of the branch in January. The next meeting will be held at 2.45 p.m. on Saturday, February 1, at the Scottish Nurses' Club, 203, Bath Street, Glasgow.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Tuesday, January 21, at the District Nurses' Home, Clarence Street, Gloucester.

Leicester Branch.—Members are asked to note alterations of times of lectures. Dr. Jamies' lecture on "Rheumatic Heart Disease," will be given at 3 p.m. on Thursday, January 23, at the Royal Infirmary; the dramatic entertainment and social evening will be held from 6 till 9 p.m. on Monday, January 27, at the Royal Infirmary; and Dr. Janet Done will lecture on "Some Problems of Children's Diet in War-Time" at 3.30 p.m., on Friday, February 7, at the Royal Infirmary.

JOINT NURSING AND MIDWIVES COUNCIL FOR NORTHERN IRELAND

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on January 7, the following members being present:—Miss Musson (chairman), Miss Sparkes, Miss Beaton, Miss Rance and Miss McComb. Apologies for non-attendance were received from Dr. J. M. McCloy and Miss I. V. Gawley. Correspondence included a letter from the Secretary to the Ministry of Home Affairs stating that the Minister had approved of the addition of the following rule to the Rules for Midwives Section B for the duration of the war:—"The Joint Council may dispense with the requirements of these rules in any case in which it thinks fit." Miss M. Early, matron, Mater Infirmorum Hospital, Belfast, was unanimously co-opted as a member to fill the vacancy on the Council caused by the resignation of Miss A. C. Cameron. A number of applications from nurses to have their names re-included in the Register for 1941, was granted.

Presentation

When Miss W. M. Banham, matron of Swindon and North Wilts Victoria Hospital, Swindon, who has resigned, was presented recently with a wallet of National Savings Certificates on behalf of the Board of Management she expressed a wish to hand them back for the benefit of the nursing staff. The chairman of the Finance Committee, accepting the return of the certificates, said that this gesture was typical of Miss Banham's regard for her staff. Miss Banham was trained at the Bristol General Hospital.

At the Bolingbroke Hospital

Members of the committee and staff of Bolingbroke Hospital, S.W.11, were guests at a Christmas concert given by members of the Student Nurses' Association on December 28. Though the artistes had only a few weeks in which to prepare, the programme was marked by its versatility, and called forth the commendation of the chairman of the Hospital (Mr. Hennell). Among those who took part were Miss Dougal, organizer and producer, who not only wrote a great deal of the material but also played a star part; Miss Cooper, an efficient and witty compère; and the Misses Picwill, Relton, Macdonald, Bruce, Tacey, Roberts and Vaney. Items included sketches, monologues, recitations, pianoforte solos and a silhouette of an operation which particularly delighted the doctors present. Matron, Miss Miller, not only gave great support during the rehearsal period, but also arranged a tea following the concert.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD

APPLICATIONS are invited from female persons for the undermentioned posts at the above Sanatorium, which is in a Reception Area.

The nursing staff are accommodated in a modern residence, comfortably furnished; there are ample facilities for recreation and the town of Mansfield is easily accessible.

Trained Staff Nurses. Must be between 22 and 40 years of age and be general trained State-registered Nurses. Commencing salary £90 per annum, rising by annual increments of £5 to £100 per annum, plus Board residence, laundry and use of uniform. Forms of application and conditions of appointment may be obtained from me, and should be returned as soon as possible to the County Medical Officer, Shire Hall, Nottingham.

Student Nurses. Must not be under 17 years of age. Two years' training provided at a Sanatorium and two years at a general Hospital. Commencing salary at Sanatorium £40 per annum, rising to £45 during second year of training, plus board residence, laundry and use of uniform. Examination fees are refunded to students who pass the Preliminary Examination of the General Nursing Council. Applications should be made by letter, which should give details of education, age and previous employment (if any) and should be sent to the County Medical Officer, Shire Hall, Nottingham, as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham. (407)

ALDERSHOT HOSPITAL
MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.

Apply MATRON. (277)

ALDERSBROOK EMERGENCY HOSPITAL (EAST HAM CORPORATION), ALDERSBROOK ROAD, WANSTEAD, E.11.

STATE Registered **Staff Nurses** and experienced **Assistant Nurses,** resident and non-resident, required at the above Hospital. Civil Nursing rates of pay and regulations in force.

Apply to MATRON. (348)

THE NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurse** required. Must be State registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year's service.

Also Two Assistant Nurses required with two years' nursing experience. Salary £52 per annum with uniform material. Apply, giving full particulars to the MATRON (338)

CITY OF SALFORD
NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

STAFF **Nurses** required, with Sanatorium experience. Salary, general trained, £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5, plus 3 per cent. War Bonus on salary and value of emoluments.

Probationer Nurses required.

Salary, £40 16s., first year, £47 4s., second year.

Residence, board, uniform and laundry provided.

Apply to the MATRON.

H. H. TOMSON,
Town Clerk.
(482)

SCARBOROUGH HOSPITAL, YORKSHIRE.

STAFF **Nurse** required for night duty to take charge of the Maternity Department comprising 12 beds and labour ward.

Salary £75—£85, with uniform

Applications giving full particulars of qualifications and experience, together with Matron's name for reference should be addressed to the MATRON. (286)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)
FOR OPENING NEW ANNEXE

STAFF **Nurses** wanted immediately. S.R.N. Salary £75, part uniform. F.S.S.

Apply with full particulars to MATRON. (47)

ESSEX COUNTY HOSPITAL, COLCHESTER

REQUIRED **Two Nurses,** S.R.N. for Private Patients Wing. Commencing salary £65 p.a. with an additional £5 p.a. for extra certificates. Uniform and usual emoluments provided. Federated Superannuation Scheme in force. (472)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.

STAFF **Nurses** with Part I of the C.M.B. certificate required for the Maternity Section in St. David's Wing for Private Patients. Commencing salary £80 per annum with board residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the MATRON at the Hospital. (462)

VICTORIA INFIRMARY, HELENSBURGH, DUMBARTONSHIRE, SCOTLAND
30 BEDS

TWO **Staff Nurses,** certificated, required now.

Alternate day and night. Salary £85-£90.

Apply with full particulars to MATRON. (380)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (296/2)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

CHIPPENHAM, DEVIZES, SALISBURY AND SEMINGTON INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

DEVIZES INSTITUTION

Senior Charge Nurse, (General training certificates required). Salary £85—£5—£100 per annum, with £5 uniform allowance and emoluments.

Application forms can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, COUNTY HALL, TROWBRIDGE.

P. A. SELBORNE STRINGER,
Clerk of the Council.
13th January, 1941. (477)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than January 25th, 1941.

W. M. ASH,
County Medical Officer of Health.
County Offices,
Derby.
6th January, 1941. (291)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

STAFF **Nurse** required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £75-£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (18)

ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH, KENT
AFFILIATED TRAINING SCHOOL,
50 BEDS. F.S.S. IN FORCE

STAFF **Nurse** required. Salary £60-£65 p.a., plus war bonus. Usual emoluments, uniform provided.

Apply MATRON. (362)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.19
(WAR EMERGENCY HOSPITAL SCHEME SECTOR VI)

REQUIRED a **Charge Nurse** for the Operating Theatre.

Salary £80 rising. Superannuation Scheme in force.

Apply with full particulars to MATRON. (413)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Two Staff Nurses** in the Paying Patient Block. S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (393)

GLOUCESTERSHIRE COUNTY COUNCIL

STAFF **Midwife** required by Gloucestershire County Council to take alternate day and night duty in the Cotswold Maternity Home, Tetbury, Glos., which has accommodation for 24 patients.

Salary £80 to £90 p.a. according to experience, with board and laundry and a uniform allowance of £5 p.a. Age limit 40 years. The post is designated under the Local Government Superannuation Act, 1937.

Forms of application and particulars of terms and duties of appointment may be obtained from the MATRON, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester.

RICHARD L. MOON,
Clerk of the County Council.
(388)

THE CLINIC, 20 Devonshire Place, W.1.

Staff Nurses required at once. Salary from £75 per annum and F.S.S. paid.

Apply giving full particulars and Matron's name for reference to the MATRON. (386)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS
402 BEDS

STAFF **Nurses** required for increase of Staff. Candidates must be State Registered Nurses. Part Uniform provided. Salary £70 per annum, and £75 per annum if certificate of C.M.B. is held.

Superannuation Scheme in force.

Apply, stating previous experience and giving Matron's name for reference to the MATRON.

December 26th, 1940. (87)

THURROCK URBAN DISTRICT COUNCIL, ISOLATION HOSPITAL, GRAYS, ESSEX

APPLICATIONS are invited for the appointment of **Staff Nurse,** who must be a Registered Fever Nurse.

Salary £65—£80 per annum by £5 annual increments. Plus 2s. 6d. per week war bonus. Uniform and laundry found. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, accompanied by three recent testimonials, should reach the CLERK, Thurrock U.D.C., Council Offices, Whitehall Lane, Grays, not later than 25th January, 1941. (200)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED, trained and registered **Staff Nurse** to work under Sister.

Apply MATRON. (417)

GRAVESEND AND NORTH KENT HOSPITAL
(121 BEDS)

STAFF **Nurse,** S.R.N. and S.C.M., required for Maternity Ward of 9 beds.

Salary £85 p.a. commencing. Uniform provided. Federated Superannuation Scheme in force.

Apply to the MATRON. (250)

EAST SUFFOLK COUNTY COUNCIL

REQUIRED at Hartismere Emergency Hospital, Eye (Modern Establishment):—

Certified Midwife. Salary £75 per annum, and emoluments consisting of board residence, laundry and uniform.

Forms of application are obtainable from the PUBLIC ASSISTANCE OFFICER, County Hall, Ipswich, and should be received by him not later than 24th January, 1941.

CECIL OAKES,
Clerk of the County Council.

County Hall,
Ipswich.
6th January, 1941. (355)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

STAFF **Nurses** are wanted at Dudley Road Hospital, Birmingham. Salary £70 p.a., rising to £85 p.a. Applicants must be fully trained State Registered Nurses, preferably Nurses who have just completed their general training. Excellent experience is available in medical, surgical and gynaecological departments.

Applications at once to the MATRON. (76)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Colomb Major, (a) **Charge Nurses,** salary £95, rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Pyschological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives; (b) **Assistant Nurses,** salary £40 to £60 a year, according to experience. Board, lodging, uniform and laundry are provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the MATRON-SUPERINTENDENT, The Retreat, St. Colomb Major.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
30th December, 1940. (174)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

STAFF **Nurses** required. Salary £70 rising to £90 per annum. Federated Superannuation Scheme in force.

Apply to the MATRON. (456)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

STAFF **Nurses** required. Commencing salary £75 per annum.

Superannuation Scheme in force.

Apply with names for reference to the MATRON. (397)

HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1

VACANCIES for **Staff Nurses** in Base Hospitals. R.S.C.N. essential. F.S.S. in force.

Salary £75 per annum.

Apply with names for reference to MATRON. (465)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited for the following posts at the North Wales Sanatorium, Denbigh, (safe area).

Probationer Nurses. Salary £40 by £5 to £50 per annum, plus maintenance, uniform and annual holiday. Candidates must have had an approved education and attained the age of eighteen years. Candidates are prepared for the Tuberculosis Association Examination, and the preliminary State Certificate of the General Nursing Council. The Sanatorium is an affiliated training school.

Apply for forms of application to the MATRON.

Staff Nurses. General trained. Salary £90 by £5 to £100 per annum, plus maintenance and uniform. An allowance of £5 per annum will be paid if in possession of the T.A. certificate.

Apply, giving full particulars, to the MATRON. (420)

NORTHUMBERLAND COUNTY COUNCIL,

WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives,** S.R.N., S.C.M., required now and later.

Salary £90 p.a. with usual residential allowances.

Apply MATRON with names (one Matron) for reference. (192)

AYLESBURY JOINT HOSPITAL BOARD

APPLICATIONS are invited for the following posts at the Board's Isolation Hospital:—

Fever Trained **Staff Nurses** (£70—£5—£80).

Assistant Nurses (£50).

Probationers (£35 to £45).

Plus war bonus of £5 per annum. Superannuated posts.

Applications to the MATRON, Aylesbury Isolation Hospital, Mandeville Road, Aylesbury.

H. CROOKES,
Clerk of the Joint Board.
7th January, 1941. (316)

WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(BEDS 26)

STAFF **Nurse** required. Theatre experience. Salary £75—£85. C.M.B. £80—£90. F.S.S. if desired. Uniform found after three months.

Apply for particulars to MATRON. (263)

HERTFORD COUNTY HOSPITAL, HERTFORD

STAFF **Nurse** required for Maternity Department. Must be State-registered and hold C.M.B. Certificate. Uniform provided. Federated Superannuation Scheme in force.

Salary £80 p.a., with annual increments of £5 to £90 p.a.

Apply to MATRON, giving full particulars of training, etc. (251)

SELLY OAK HOSPITAL, BIRMINGHAM

STAFF **Nurses** required. State-registered Nurses on General Part of the Register.

Salary to commence £65 per annum, with C.M.B. certificate, £75 per annum.

Apply to the MATRON for full particulars. (239)

THE ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1.

STAFF **Nurse** required. Lectures and certificate given. Salary £70 per annum and uniform. Federated Superannuation Scheme is in force. Apply to MATRON. (445)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH, NEAR WATFORD

TWO **Staff Nurses** required. S.R.N. Salary £70, plus £5 uniform allowance.

Apply with particulars, to MATRON. (403)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY, SURREY. (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives:—

Charge Nurses (Night). Commencing salary 50s. rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State Registered.

Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided.

Successful candidates will be required to pass a medical examination.

The appointment will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
23rd December, 1940. (179)

ROYAL LANCASTER INFIRMARY
(VOLUNTARY HOSPITAL, 148 BEDS)

STATE-Registered **Nurses** required with C.M.B. Certificate for Maternity ward.

Salary commencing £80 per annum. Uniform provided. F.S.S. in force.

Apply with full particulars to the MATRON. (194)

CORNWALL COUNTY COUNCIL

WANTED for the Nursery Hostel, Two **Assistant Nurses** with Nursery experience. Salary £60-£70 a year with board, lodging, laundry and uniform. Applications should be sent to the MATRON.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
10th January, 1941. (387)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOUDEN LANE, ISLEWORTH, MIDDLESEX

WANTED, **Assistant Nurses** willing to work in the Fever and General Wards as required, also alternate day and night duty. Salary £55 per annum with uniform, board and laundry. Holidays, 4 weeks during the year. Good off duty time. For further particulars apply MATRON of the above address. (341)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse** required. S.R.N. with Theatre experience.

Commencing salary £75 per annum and uniform. Superannuation Scheme in force.

Apply with full particulars to MATRON. (278)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
ORPINGTON INSTITUTION, ORPINGTON, KENT

TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (27)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the appointment of **Assistant Nurse (Two)** at the Wellington Infirmary, Holyhead Road, Wellington, Salop.

Salary according to experience with a minimum of £50 per annum and a maximum of £65 per annum together with uniform after three months' approved service and the usual residential allowances.

Applicants should give particulars of previous nursing experience and the salary at which they are prepared to commence.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a Medical Examination.

Forms of Application may be obtained from the Matron.

J. H. HARGREAVES,
Public Assistance Officer.

County Buildings,
Shrewsbury.
31st December, 1940. (202)

GAINSBOROUGH URBAN DISTRICT COUNCIL
FOXBY HILL ISOLATION HOSPITAL

APPLICATIONS are invited for the appointment of **Assistant Nurses,** from persons holding the Fever Certificate, commencing salary £55 per annum, or, from persons having had Fever Training, commencing salary £45 per annum or according to experience, plus War Bonus of 3 per cent. together with the usual emoluments. Three weeks annual Holiday, together with an allowance of £1 per week over the age of 21 years. Half the annual holiday and allowance will be granted after six months' satisfactory service.

The appointments are superannuated.

Applications to be addressed to the MATRON. (340)

ISLE OF ELY COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Assistant Nurses** at the Doddington and Ely Poor Law Institution.

Salary £45 per annum, plus £5 in respect of each year of previous nursing experience (maximum £65 per annum), together with the usual residential emoluments.

The persons appointed will be required to provide their own uniform.

A cost of living bonus at the rate of 6 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to satisfactorily pass a medical examination.

Applications, on Forms obtainable from the undersigned, must be received at this Office not later than the 30th January, 1941.

G. W. PARVIN,
Public Assistance Officer.
Public Assistance Department,
County Hall,
March,
Cambs.
11th January, 1941. (385)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week, with board, lodging, and uniform. Apply MEDICAL SUPERINTENDENT. (212)

COUNTY BOROUGH OF SOUTHPORT

WANTED, **Assistant Nurse** for the Fleetwood Road Hospital, for aged and chronic sick. Salary £62 10s. per annum, together with cost of living bonus. Apply to the Matron. (232)

THE ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, LONDON, W.C.1.

OPHTHALMIC trained **Nurses** required as **Assistant Nurses.** Salary £50 per annum rising to £65. Uniform provided. Apply giving Matron's name for reference, to the MATRON. (446)

HEREFORD RURAL DISTRICT COUNCIL

ASSISTANT NURSE

THE above Council require the services of an Assistant Nurse, Fever trained, for their Isolation Hospital (30 beds).

Commencing salary £60 per annum, together with rations and residence (valued at £35 per annum for superannuation purposes).

Applications, together with copies of not more than three recent testimonials, should be sent to the MATRON, Isolation Hospital, Burghill, Hereford.

R. A. SYMONDS,
Clerk to the Council.
Council Offices,
21 East Street, Hereford.
14th January, 1941.
(484)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Assistant Nurse.

The basic salaries payable in respect of these appointments are:—

Without previous experience £45 per annum.

With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries to Assistant Nurses with not less than 6 months experience to £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.
County Offices,
Leicester.
8th January, 1941. (363

CITY OF SALFORD

ASSISTANT **Nurses** required for Tuberculosis Ward. Salary, £72 14s., per annum. Residence, board, uniform and laundry provided.

Apply to MATRON, Ladywell, Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(481)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (389)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women, aged 18 to 35), required at the Council's mental institutions.

Excellent training facilities and promotion prospects. Previous experience not necessary. Wages commence at £2 a week plus cost-of-living bonus. Moderate charges for lodging and meals. Hours average 48 a week. Weekly and annual holidays.

Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Write to CHIEF OFFICER, Mental Hospital, Epsom, Surrey, for further details and Form B.6. (378)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS
TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required for three years' training. Candidates must be well educated. Salary £25, £30 and £40 per annum, with uniform. Lectures given by Sister Tutor and Honorary Staff. Apply for particulars to MATRON, Rochdale Infirmary. (428)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (418)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. must have Tuberculosis or Fever training. Salary £45—£55. If holding Tuberculosis Certificate, salary £50—£60. Superannuation scheme in force. Apply to THE MATRON, Standish House, Stonehouse, Glos. (26)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.

Applications should be made to the MATRON, who will be pleased to arrange to interview parents with girls of school-leaving age interested in the nursing profession. (159)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3.

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply MATRON. (405)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
RECOGNISED TRAINING SCHOOL

VACANCIES for **Probationers.** Day off weekly. Candidates must be strong and well educated.

Apply to MATRON (414)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL—239 BEDS

PROBATIONER **Nurses** required Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (296/7)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

THERE are vacancies for **Probationers** of good education. Age 18-30.

For full particulars apply to the MATRON. (350)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL,
SAMSON STREET, LONDON, E.13

PROBATIONERS required, 17 to 24 years of age, for training in Fever nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.

Salary: first year £40, second year £45, with full residential emoluments. Four weeks annual holiday with board allowance, £1 per week if over 21 years of age; 15s. if under 21.

The appointments will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Applications, enclosing photograph, should be addressed to the MATRON. (471)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (3)

EPSOM AND EWELL COTTAGE HOSPITAL

PROBATIONER **Nurse** required. Salary £26 and uniform.

Apply MATRON. (148)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the MATRON for full particulars. (463)

THURROCK URBAN DISTRICT COUNCIL, ISOLATION HOSPITAL, GRAYS, ESSEX

THERE are vacancies for **Probationers** at the Thurrock Isolation Hospital, which is a recognised Training School by the General Nursing Council. Salary £40—£50 per annum by £5 annual increments. Plus 2s. 6d. per week War Bonus. A good Standard of Education is necessary. Apply to the MATRON, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex, for application form. (201)

BETHLEM ROYAL HOSPITAL, (FOR MENTAL AND NERVOUS DISORDERS), MONK'S ORCHARD EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women, between the ages of 18 and 30, who whish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council and facilities are provided for students who wish to take their general training after obtaining their certificate in Mental Nursing; commencing salary 24s. per week, no deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty, 54 per week.

Apply the MATRON. (452)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £2[illegible]; 2nd year £25; 3rd year £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two year" general training. Enquiries to be addressed to the MATRON. (246)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

PROBATIONER **Nurses** required. Candidates must be strong and well educated and not under 17 years of age. Salary £30 to £50 a year Uniform provided. Apply for particulars to MATRON. (296/13)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two month's course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (296/9)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board. lodging and laundry. Three weeks' holiday annually. Nuses' Home and strong shelter.

Apply to MATRON. (38)

CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM

TRAINING SCHOOL

200 BEDS

PROBATIONER **Nurses** required. Lectures given by Medical and Nursing Staffs. Use of Uniform. Training Two Years and Three Months. Salary £30—£35. plus bonus.

Apply (Enclosing stamped addressed envelope) to MATRON. (285)

KETTERING AND DISTRICT GENERAL HOSPITAL

PROBATIONERS required. Candidates must be well educated. Three years training school. Probationers are coached throughout training by Honorary Medical Staff and Sister-Tutor. Salaries £20, £25, £30.

For further particulars apply to MATRON. (372)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18—30 years.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (141)

SCARBOROUGH HOSPITAL YORKSHIRE

PROBATIONER **Nurses** required. Candidates must be well educated and between the ages of 18—30. A limited number will be accepted at 17 years and 6 months for 6 months Preliminary Training in the Children's Ward. Probationers have a half day and day off weekly. Further particulars may be obtained from the MATRON. (287)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and str ng and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (10)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required.

Present commencing salary £2 6s. 8d. per week, rising to £3 9s. 1d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars of age, etc., enclosing stamp for reply. (55)

CROYDON BOROUGH COUNCIL.

PUBLIC HEALTH DEPARTMENT MAYDAY HOSPITAL THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above Hospital, which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £30, £35, £40 p.a with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply, enclosing addressed envelope, to the MATRON. (55)

THE ROYAL INFIRMARY. SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.

600 BEDS

PROBATIONER **Nurses** required Candidates must be strong and well educated. Age 17 to 23 years. Applicants age 17 must undergo three years training for General Nursing Council's Examination.

Salary £36; £39; £49.

Lectures by Medical Resident Staff and Sister Tutor. Uniform provided; holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms apply MATRON. (31)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years' training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to MATRON. (54)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(140 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years training.

Salary £20, £25, £30. 96 hours fortnight in force.

Apply to the MATRON. (46)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS

(100 BEDS)

(SHORTLY TO BECOME A PRELIMINARY TRAINING SCHOOL

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years. Apply with all particulars and names of two people for reference to MATRON. (22)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
COUNTY HOSPITAL, PEMBURY NEAR TUNBRIDGE WELLS

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £[illegible] a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT-MATRON of the County Hospital, Farnborough, or to the MATRONS of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. ([illegible])

NOTTINGHAM GENERAL HOSPITAL

(531)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 1[illegible] to 30.

Salary: 1st year £30, 2nd year £[illegible]
3rd year £40, 4th year £[illegible]
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained.

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training** [illegible] Eight weeks Length of training 3 or 4 years Private Nursing [illegible] attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years.

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £26—£32. Uniform provided. [illegible] coached throughout their training by resident Sister Tutors.

For particulars apply to MATRON.

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse. (29[illegible])

WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
26 BEDS

PROBATIONER for 2 years Training, Ages 16-18. Girls desiring to get experience before starting General Training. Salary £25—£30. Uniform found. For forms of Application apply to MATRON. (262)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (6)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words

A Wanted **State Registered Nurses** for Private Nursing by one of the oldest established Nursing Co-operations in London. S.R.N. with C.M.B. preferred, but not essential Write for appointment, THE SECRETARY, The Temperance Male and Female Nurses' Co-operation, 21, Beaumont Street, London, W.1. (367)

ASSISTANT **Nurse** (Non-resident) for day and night duty as required. Wages £2 2s. 6d. p.w. by 2s. 6d. p.w. annual increments to £2 10s. p.w. with two meals per working day. Uniform and laundry of same valued at £27 16s. per annum. Nurses who have had one or more years training in a recognised School commence at £2 5s. p.w. plus temporary cost of living bonus; pensionable and established staff, subject to medical examination. Application forms obtainable by sending stamped addressed foolscap envelope to the MASTER "D", Redhill Institution, Edgware. (473)

ASSISTANT **Nurse** required. Fever trained. Salary £60 by £5 to £70. Uniform. Apply MATRON, Victoria Isolation Hospital, Winchester. (399)

ASSISTANT **Nurse** required for small country Isolation Hospital. Salary £52 p.a. plus £10 p.a. uniform allowance. The post is superannuated, and a medical examination is required for this purpose following one month's service. Applications stating age, experience, when free, names for reference, to be made to MATRON, North Dorset Isolation Hospital, Sherborne. (206)

ASSISTANT **Nurse** required. Small private Hospital in country for chronic sick. Salary £50 rising to £60. Apply THE MATRON, Whitely Village Hospital, Walton-on-Thames. (119)

CO-OPERATION. Fully-trained **Nurses**, S.R., and Nurses, S.R., S.C.M., required for private work. LADY SUPERINTENDENT, Nurses' Co-operation, Mannamead, Plymouth. (140)

DISTRICT **Nurse Midwife**, State Registered, required for rural district near Winslow. Accommodation and car provided, plus commencing salary £182. COUNTY SUPERINTENDENT, County Health Office, Aylesbury, Bucks. (357)

DISTRICT **Nurse Midwife**, State Registered. Stokenchurch, Nr. Wycombe. Car and rooms provided free. Commencing salary £182. COUNTY SUPERINTENDENT, County Health Office, Aylesbury, Bucks. (356)

FEVER Trained, State Registered **Nurse** required for small country Isolation Hospital. Salary £75 plus £10 per annum uniform allowance. The post is superannuated and a medical examination is required after one month's service. Applications stating age, experience, when free and names for reference to MATRON, North Dorset Isolation Hospital Sherborne. (207)

FREE **Midwifery** training for State Registered Nurses. £40 pocket money during training. Outdoor uniform provided. Twelve months' service. Salary £80. Cyclists. Particulars, apply SUPERINTENDENT, 50, Woolbridge Road, Guildford. (41)

FULLY-TRAINED **Nurses** required for private nursing staff, immediately and later. Salary £85-£90, part travelling expenses paid. Apply the LADY SUPERINTENDENT, Taunton Private Nurses Co-operation Westwood, Haines Hill, Taunton, Somerset. (137)

INDUSTRIAL **Nurse** (S.R.N.) wanted immediately for large engineering works in Birmingham. Good previous experience of industrial nursing essential. Commencing salary £250 p.a. Box No. 249, The Nursing Times, St. Martin's Street, London, W.C.2. (249)

PROBATIONER **Nurses** required for Hinckley Isolation Hospital. Salary £40/59 per annum with board, uniform and laundry. Apply with references to Matron. (483)

PROBATION **Nurses** required for Blaby Isolation Hospital near Leicester. Salary £40/50 per annum with Board, Uniform and Laundry. Apply with references to MATRON. (401)

PROBATIONERS required. Age not under 17 years. Salary £30 per annum plus £6 Uniform Allowance. Apply to MATRON, Aldershot Hospital. (278)

PROBATIONERS required. Two years' preliminary training. Hospital 26 beds. Age from 17 years. Salary £30 with £8 uniform allowance per annum.—Apply with full particulars to MATRON, the Hospital, Port Sunlight. (156)

QUEEN'S NURSES WANTED.

Watford, Hertfordshire. Senior Nurse for staff of 11. General nursing only. Cyclist. Candidates trained for Roll.

Berkshire C.N. Assn. Emergency Nurse, February 19th. Cyclist and motorist. Combined duties. Inclusive salary.

Somerset County Nursing Association. Experienced Nurse Midwives as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the county. Salary £210, rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclists and able or willing to learn to drive a car.

Ashby-de-la-Zouch. Leicestershire, Single district, general nursing, midwifery, tuberculosis and shelter inspection. Cyclist, scale salary paid inclusively. Rooms.

Bramhall, Cheshire. Single district. General Nursing and Midwifery. Motorist and Cyclist. Furnished bungalow. Suit Nurse with relative. Inclusive salary.

Blidworth, Nottinghamshire. Single district. General nursing and midwifery. Cyclist and motorist (allowance of £40 if own car). Salary £200, rising to £220. Rooms.

Braunstone, Leicestershire. Two employed, one required. General nursing and midwifery. Cyclist. Furnished rooms. Inclusive salary.

Epsom, Surrey. Four employed, one required. General nursing. Cyclist. Scale salary, Home.

Greater Ealing. Two required for staff. General nursing. Cyclists. Scale salary. Home.

Kidderminster. Senior nurse required for staff. General nursing and midwifery. Cyclist. Salary according to experience. Also Midwife. Cyclist. Scale salary.

Kingston-on-Thames, Surrey. One for Staff owing to increased work. General nursing. Cyclist. Scale salary. Home.

Maidstone, Kent. Three employed, one required. General nursing. Scale, salary, inclusive. Own living arrangements, motorist.

Surbiton, Surrey. General nurse for staff. Cyclist. Scale salary. Home.

Willenhall, Staffordshire. One required, general work. Cyclist. Industrial district. Salary £190, rising £10 to £230, uniform £8. F.S.S. accommodation in comfortable Home, shared by four at reasonable charge.

Yeovil, Somerset. Two required (staff 4) combined duties. One motorist, other cyclist. Salary £200 by £8 to £240. F.S.S. Rooms.

See displayed advertisement for Candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57 Lower Belgrave Street, London, S.W.1. (451)

QUEEN'S NURSES, DEVONSHIRE

Bideford. Three employed, one required for full time Midwifery. All live separately. Cycnst preferred.

Bigbury on Sea. Newly affiliated. Single District, General Nursing and Midwifery undertaken. Car provided. Own living arrangements. Opportunity for pioneer worker.

Whimple. Small Rural single district near Exeter. General Nursing and Midwifery undertaken. Car provided. House available.

Salary in each case £190-£210 according to experience. Uniform £8. F.S.S. premiums paid.

Apply:—COUNTY SUPERINTENDENT, 4, Queen's Terrace, St. Davids, Exeter. (195)

QUEEN'S: State Registered **Nurse** qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclist. Apply SUPERINTENDENT, Nursing Institute, Tyttering, Worcester. (343)

QUEEN'S **Nurse** required, or S.R. Nurse wishing to qualify for Roll. C.M.B. preferred. F.S.S. Holiday allowance. Salary to scale. Apply SUPERINTENDENT, 27, Bessborough Gardens, Westminster, SW.1. (447)

QUEEN'S, or State Registered **Nurses** to train as Queen's Nurses, General Nursing. Apply, giving age and qualifications, SUPERINTENDENT, Queen's Nurses' Home, Roseangle, Dundee. (344)

QUEEN'S **Nurse Midwife** required for Emergency Staff. Salary £190 to £230 with an additional £10 for Health Visitor's certificate; uniform £10. Comfortable living arrangements. Valuable experience for those seeking administrative posts. Cyclist and motorist, or willing to learn. Apply: COUNTY NURSING SUPERINTENDENT, County Office, Hereford. (368)

QUEEN'S **Nurses.** Two wanted at once. General work only. Salary as Queen's scale. Superannuation and holiday allowance. All else provided in comfortable Home. State Registered Nurses to qualify for the Queen's Roll would be considered. Also Queen's Nurse for night duty. One patient each night. Light post suitable for one who finds day work too much. Salary and all else as above. Apply SUPERINTENDENT, Norwich District Nursing Association, Cavell Home, Norwich. (221)

QUEEN'S **Nurse Midwife** required for Sutton, Surrey. Cyclist. Comfortable Home. Salary to scale of Surrey County Council. F.S.S., uniform and holiday board allowance. Apply to SUPERINTENDENT, 25, Sutton Court Road, Sutton, Surrey. (238)

SISTER required for Children's Block. Commencing salary £85. Uniform allowance £8. Superannuation scheme in force. Apply giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos. (36)

STAFF **Nurse** required. General and C.H.B. Certificates. Salary £80. Uniform provided. Superannuation Scheme in force. Apply with references to MATRON, The Maternity Hospital, Dunfermline, Fife. (439)

STAFF **Charge Nurse** required. S.R. Salary £70-£80. Uniform. Apply MATRON, Victoria Isolation Hospital, Winchester. (398)

STAFF **Nurses** required for Theatres and Private Block. Salary £75-£90. Uniform and holiday allowances. Apply with references, MATRON, Royal Cancer Hospital and Radium Institute, Glasgow, C.3. (266)

STAFF **Nurse** required, R.F.N. Salary £70 by £5 to £80, plus 3 per cent. War Bonus. Superannuated post. Apply stating age, experience, with references, to MATRON, Isolation Hospital, Blaby, Leicestershire. (121)

THERE are vacancies for **Probationers** in recognised Training School for Nurses. Apply to MATRON, Nelson Hospital, Merton, S.W.20. (461)

TRAINED **Nurse** wanted as Night Sister. Hospital, 43 beds. Salary £90. Apply MATRON, General Hospital, Bideford, Devon. (293)

TWO State Registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force. Cyclist preferred. Apply SUPERINTENDENT, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (308)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5. —Apply, giving full particulars of training and experience to MATRON, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (35)

AYRESHIRE COUNTY NURSING ASSOCIATION

WANTED, **Senior Queen's Nurse** for Headquarters. Motorist. Salary to scale. Rooms, board and laundry provided. Apply to:—COUNTY SUPERINTENDENT, 18, Wellington Square, Ayr. (383)

WANTED, during February for Children's Convalescent Home near Barnet, **Matron**, fully qualified S.R. Nurse, with good children's experience. Age 35-45. Salary £140. Apply to MISS PRESTON, Stowe March, Elstree, Herts. (411)

MIDWIFERY

Rate : 7/6 per inch

CITY OF SHEFFIELD
MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply MATRON, City General Hospital, Sheffield. 5. (390)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH, S.E.18
APPROVED TRAINING SCHOOL CERTIFICATE A.

VACANCIES for **Pupil-Midwives.** Reduced fees under the Ministry of Health Scheme. Average In-Patients booked, 100 per month. Ante- and Post-Natal Clinics and Infant clinics.

Apply by letter to the HON. SECRETARY. (296/15)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY
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Ante-Natal, Post-Natal and Child Welfare Attendances	... ...	30,101

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For particulars apply MATRON. (32)

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STATE Registered **Nurses** required as Midwifery Pupils for Training Part A, with salary. For particulars, apply to the MATRON. (240)

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For full particulars apply MATRON. (7)

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MIDWIFERY Training. Vacancies for August 1st. Part I at Southmead Hospital. Part II at the Mary Stanley Home, Bridgewater.

The Somerset County Nursing Association offers free training in Midwifery to State Registered Nurses. Laundry and uniform provided and from two to three weeks holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per week will be given. Pupil-Midwives will be required to serve as District Nurse-Midwives for two years under the S.C.N.A. after the completion of their training, during which time salary will be at the rate of £170 inclusive the first year (Queen's Nurses £200) and thereafter at the rate of £175 rising by annual increments of £5 to £200 (Queen's Nurses £208 rising £8 annually to £240). Apply MISS STEWART, Health Department, County Hall, Taunton. (205)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

THE Hospita has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary (4)

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Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (15)

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COOK required immediately. Previous experience necessary Apply, giving Matron's name for reference to the MATRON. (444)

COOK required at once for small country Isolation Hospital. Capable and good manager. Salary according to experience. Apply stating age, experience, names for reference, to MATRON, North Dorset Isolation Hospital, Sherborne. (208)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

DOCTOR'S **Maid** required. Also **Dining Room Maids** and **Ward Maids.** Part uniform provided. Wages according to experience. Apply, giving experience and names for reference to the MATRON. (88)

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PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1250 BEDS)

EXPERIENCED **Lady Kitchen Supervisor** (Temporary) required for the above hospital. Must be trained cook and good organiser. Salary £150 per annum with full residential emoluments (plus cost of living bonus). Uniform provided.

Apply MATRON, St. James's Hospital, Leeds, 9.

Canvassing in any form, either directly or indirectly, will be a disqualification. (369)

BETHLEM ROYAL HOSPITAL (FOR MENTAL AND NERVOUS DISORDERS), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

HOUSEMAIDS required (single) at a commencing salary of 14s. 9d. per week; no deductions for board, lodging and laundry; ration allowance paid during period of annual leave. — Apply the MATRON. (454)

KITCHEN, House, Dining Room and Ward **Maids** required to enable hours of work to be revised. Good salaries for suitable applicants. Board, lodging and uniform provided. Apply with full particulars to the MATRON, Park Hospital, Reading. (415)

LADY **Cook** required. Pre[illegible] experience in Institu[illegible] cooking essential. Salary a[illegible] ing to experience. Applicati[illegible] the MATRON, giving names fo[illegible] ference. Royal Sussex County [illegible] pital, Brighton. (3[illegible])

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROA[illegible] N.W.10.

MAIDS required. Salary [illegible] cording to experience. A[illegible] MATRON. (4[illegible])

DONCASTER ROYAL INFIRMA[illegible]

MATRON'S **Maid** require[illegible] February 8th. Appl[illegible] MATRON, stating age and e[illegible] ence. ([illegible])

ROYAL HOSPITAL, RICHMO[illegible] SURREY

REQUIRED immediately, H[illegible] **maid.** Salary £30–£3[illegible] annum. **Also Two Warding** Salary £35 per annum. Un[illegible] supplied. Reference essential. Apply MATRON. ([illegible])

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMST[illegible] E.17.

REQUIRED: **Doctor's D[illegible] Room Maid; Maid for N[illegible] Home,** and **Ward Maids.** A[illegible] live in. Apply MATRON. ([illegible])

ROYAL HOSPITAL, RICHMO[illegible] SURREY

REQUIRED immediately. **[illegible] Maid.** Salary £30 per an[illegible] **Also Two Housemaids.** Salary [illegible] £35 per annum Uniform sup[illegible] Reference essential.

Apply MATRON. ([illegible])

STAFF **Maids and Kitchen M[illegible]** required. Small private [illegible] pital in country for chroni[illegible] Salary according to expe[illegible] Apply THE MATRON, Whitely [illegible] lage Hospital, Walton-on-Th[illegible] ([illegible])

SENIOR **Maid** required [illegible] Nurses' Dining Room; [illegible] dent; previous experience nece[illegible] Good off-duty. Uniform sup[illegible] Apply to MATRON, Royal [illegible] County Hospital, Brighton, [illegible] ([illegible])

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and Dining [illegible] Maids** wanted immedi[illegible] aged 18 to 23. Wages acc[illegible] to age and experience. [illegible] lodgings and uniform provide[illegible] Applications to be addresse[illegible] the MATRON. ([illegible])

WORKING **Housekeeper or [illegible]** required for Nurses [illegible] and to assist with Linen. [illegible] Salary £52 p.a. Apply Ma[illegible] Hertford County Hospital, [illegible] ford. ([illegible])

AGENCIES

Rate : As for "Nurses Wante[illegible]

LADY **Nurses** required, N[illegible] umberland girl 4 years [illegible] Bucks delicate boy £90; S[illegible] £85; Worcester boy 3 [illegible] Essex 1st baby, Somerset [illegible] Scotland, Herts, Devon, [illegible] others. MRS. BOUCHER LTD., 6 [illegible] Street, S.W.3. ([illegible])

Crossword Puzzle No. 464

Prizes will be awarded to the senders of the two correct solutions first opened on January 22; first prize, 10s. 6d.; second prize, a book

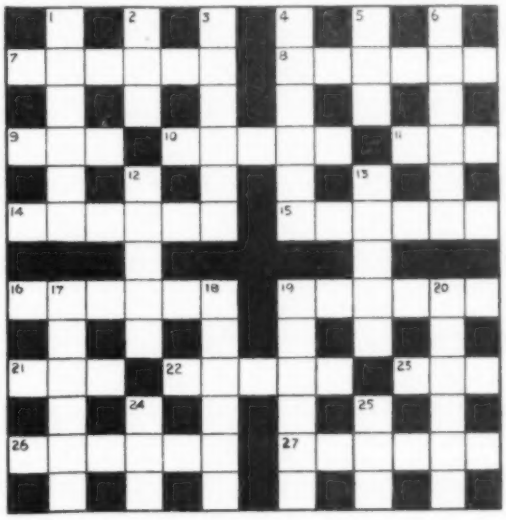
SOLUTIONS must reach this office not later than the *first* post on Wednesday, January 22.

Address your entry to "Crossword Puzzle No. 464," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

7. Give a girl weapons to get this foreign fleet.
8. "The feast of —— and the flow of soul."
9. Work reminds us of a Biblical character.
10. The dog's protest.
11. Our gallant defenders (*initials*).
14. One must be a good player to get out of this.
15. A fruit to eat whole.
16. Blossom beloved of Australians.
19. This kind of land is not productive.
21. A dainty no longer procurable as in pre-controlled days.
22. Not out of the way.
23. Secret investigator.
26. A post-prandial relaxation.
27. You can do it with your stirrup-pump.

Clues Down

1. Brass made to look like gold.
2. Stay behind.
3. Good for the wash, not for the enema.
4. Fate is sometimes this.
5. Where legal men are sometimes called.
6. Cloth of goat's hair.
12. This fish is not necessarily found on ice.
13. Worn out.
17. Acquired at Oxford perhaps.
18. Springtime holidays.
19. A tender way of doing meat.
20. A style of high-waisted gown.
24. "Mr." in one language.
25. Bath.

Name .....

Address .....

.....

Solution to Puzzle No. 463

Across.—3, Ashen. 8, Exert. 9, Event. 10, Lured. 11, Image. 12, Learn. 13, Terse. 14, Urn. 15, Sat. 18, Angers. 20, Gargle. 21, Amnesty. 22, Obey. 23, Elan. 24, Strayed.

Down.—1, Gesticulation. 2, Terrain. 3, Athlete. 4, Horrors. 5, Needles. 6, Reveals. 7, Strengthening. 16, Delays. 17, Prayed. 19, Saner. 20, Gusty.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss S. D. Philpot,
Keighley, Yorks.

and a book prize to :—

Miss Jean Paterson,
Burnley, Lancs.

Their solutions to Puzzle No. 462 were respectively the first and second correct ones opened on January 8.

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